

SUSTAINABILITY REPORT

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Maurizio Marchesini CHAIRMAN and CEO MARCHESINI GROUP S.p.a.

CARI STAUE HOLDER

In our ninth Sustainability Report, we first and foremost confirm our vision of development, with the conviction that the human dimension must be central to the business model. Focusing our daily and medium-long term operations on respect for people's wellbeing, starting from our staff, customers and suppliers and local communities, is the only approach we know, and we intend to keep pursuing it in order to grow, not because we are obsessed with expanding but because this will give us solidity and make us better prepared to face the challenges that await us. These challenges relate to all the main areas we discuss in this Report: economic sustainability, environmental sustainability and social sustainability. Not forgetting the challenge of technological innovation, which is proceeding at a breakneck pace. We're ready to face them all with drive and a fair degree of irrepressible optimism.

However, there's no denying the complexity of this moment in global history. Our Group is inevitably part of the system: we're not an island and we have to deal with instability and help to govern change. With firm roots and the strong values reflected throughout our history, we are open to the world: today we sell to 116 countries and have organisations in 68, with 16 subsidiaries in key markets, and export figures that constantly hover around 85% of sales confirm our impressive vocation for international business.

As already mentioned, 2023 was a year of instability and serious tensions on the global stage. Focal points were the war between Russia and the Ukraine, with peace seemingly still a long way off, and the tragic events of 7 October, which marked the start of the conflict between Hamas and Israel. As we all know, wars bring destruction, suffering, tragic human and social consequences, and economic repercussions.

Zooming in to a more local level, 2023 also left its painful mark close to home, in Italy's Emilia-Romagna Region, where the company was founded in 1974. The exceptionally heavy rainfall

in May caused two weeks of floods and landslides, especially in Romagna and around Bologna, with loss of life, thousands of people forced to leave their homes, and difficulties for the production system. The unexpected scale of these events underlined the urgent need to tackle the effects of climate change. We are behind schedule in our response, and everyone must play their part.

So this is one of the key points of this 2023 Report. We've already taken significant steps forward in environmental sustainability, as the data collected demonstrate: conservation of natural resources; reduction of energy waste; reduction of the impact of the production cycle; research into more eco-friendly packaging solutions; and the regeneration of used machines, together, for example, with effective practices for the recycling of aluminium. This is the direction we're working in, and we're determined to do more. We're convinced that technological innovation will be an invaluable aid in achieving more and more ambitious goals. We believe strongly in new technologies, robotics and artificial intelligence: they're going to transform all our lives and industry too, while also helping to promote sustainable development.

The Report also details the Group's commitment to training, with more than 60 thousand hours in 2023. Constant training of our employees is essential, especially with regard to young men and women and the talents we have a duty to cultivate wherever we find them. We deploy a large number of initiatives, fundamental for a business's "happy growth".

We never forget the importance of looking beyond the gates of our plants and becoming an active part of the society around us. Since 2021, we've assigned this task to Fondazione Marchesini ACT, through social solidarity projects that give back to local communities at least some of what we have received over the years. In 2023 we've again set out to provide tangible assistance to communities and people by supporting non-profit organisations and targeted projects in the areas of welfare, health, innovation and culture. The Fondazione's focus is both local, as in its support for those harmed by the floods, and international, as in its response to the Syrian earthquake emergency.

We will continue to care for people and local communities, fostering personal and professional development through programmes intended to grow individual skills and competences, to drive better collective growth. There's no change in our core values: integrity, honesty, passion and collaboration. We look to the future with confidence and responsibility.

Amarico Anaccharini

REFERENCES TO GRI AND AGENDA 2030



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3.0 ECONOMIC RESPONSIBILITY	102-5 102-6 102-7 103-1 103-2 103-3 201-1	 8 – Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 12 – Ensure sustainable consumption and production patterns 	8 DECENT WORK AND ECONOMIC GROWTH AND PRODUCTION AND PRODUCTION
4.0 R&D AND PRODUCT INNOVATION	103-3 201-1	 8 - Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all 12 - Ensure sustainable consumption and production patterns 15 - Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss 	8 DECENT WORK AND ECONOMIC GROWTH AND PHODUCTION AND PHODUCTION AND PHODUCTION AND PHODUCTION OF THE CONTRACT



5.0 SUPPLY CHAIN	102-9 103-1 103-2 103-3 301-1	 13 – Promote actions, at all levels, to combat climate change 17 – Strengthen the means of implementation and revitalize the global partnership for sustainable development 	13 CLIMATE 17 PARTICERSHIPS FOR THE GOALS
6.0 ENVIRONMENTAL RESPONSIBILITY	301-2 302-2 303-3 304-2 305-1 305-2 306-1 306-2 306-3	 3 – Ensure healthy lives and promote well-being for all at all ages 6 – Ensure availability and sustainable management of water and sanitation for all 7 – Ensure access to affordable, reliable, sustainable and modern energy for all 11 – Make cities and human settlements inclusive, safe, resilient and sustainable 12 – Ensure sustainable consumption and production patterns 13 – Promote actions, at all levels, to combat climate change 15 – Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, halt and reverse land degradation, halt biodiversity loss 	3 GOOD HEALTH AND WELL BEING 7 AFFORDABLE AND CLEAN ENERGY 11 SUSTAINABLE CITIES AND COMMONTIES 12 RESPONSIBLE CONSUMPTION AND PRODUCTION AND PRODUCTION TO LAND THE CONSUMPTION AND PRODUCTION THE CONSUMPTION THE CONSUMPTIO
7.0 SOCIAL RESPONSIBILITY	102-8 102-13 404-1 404-2 404-3 415-1 417-1	 1 - End poverty in all its forms everywhere 3 - Ensure healthy lives and promote well-being for all at all ages 4 - Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all 5 - Achieve gender equality and empower all women and girls 10 - Reduce inequalities within and among countries 	1 NO PRODUCED INEQUALITIES 1 NO REDUCED INEQUALITY 10 REDUCED INEQUALITY 11 NO REDUCED INEQUALITY 12 NO REDUCED INEQUALITY 13 GOOD HEALTH A AND WELL-BEING 14 COUNTY 15 GENDER 10 REDUCED INEQUALITY 10 REDUCED INEQUALITY 10 REDUCED INEQUALITY 11 NO REDUCED INEQUALITY 11 NO REDUCED INEQUALITY 12 NO REDUCED INEQUALITY 13 COUNTY 14 NO REDUCED INEQUALITY 15 GENDER 16 NO REDUCED INEQUALITY 17 NO REDUCED INEQUALITY 17 NO REDUCED INEQUALITY 17 NO REDUCED INEQUALITY 18 NO REDUCED INEQUALITY 19 NO REDUCED INEQUALITY 10 NO REDUCED INEQUALITY 17 NO REDUCED INEQUALITY 18 NO REDUCED INEQUALITY 18 NO REDUCED INEQUALITY 18 NO REDUCED INEQUALITY 19 NO REDUCED INEQUALITY 10 NO REDUCED IN



8.0 COMMITMENT TO THE COMMUNITY	102-12 413-1	 1 – End poverty in all its forms everywhere 2 – End hunger, achieve food security and improved nutrition and promote sustainable agriculture 3 – Ensure healthy lives and promote well-being for all at all ages 4 – Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all 5 – Achieve gender equality and empower all women and girls 9 – Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation 10 – Reduce inequalities within and among countries 11 – Make cities and human settlements inclusive, safe, resilient and sustainable 16 – Promote peaceful and inclusive societies for sustainable development 17 – Strengthen the means of implementation and revitalize the global partnership for sustainable development 	1 NO POVERTY THE	2 HERO HUNGER 4 QUALITY 4 EDUCATION 9 AND INFRASTRUCTURE 11 SISTAMBBE CITIES AND COMMUNITES 17 PARTICESHIP'S FOR THE COALS
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1.0 NOTES ON METHODOLOGY

Marchesini Group S.p.A. presents its ninth Sustainability Report, for year 2023, on a voluntary basis. This document covers the main environmental, social and economic aspects of the company's operations. The Report has been drawn up in accordance with the "GRI Standards", guaranteeing a transparent, structured approach to sustainability disclosure.

The Marchesini Group Sustainability Report sets out to provide a clear, complete vision of the organisational model and operations.

The document focuses on environmental, social, labour and human rights aspects of relevance to the company, considering its business and characteristics during year 2023 (1 January - 31 December).

The Report was prepared by the Marchesini Group Sustainability Team, who coordinated a participatory process and engaged with the company's departments. This integrated approach ensures that the document accurately reflects the projects, progress and impacts of importance for the Company and its stakeholders.

The reporting process is based on data and information collected from the company departments themselves, with the aid of specialised data collection and analysis tools. Cooperation amongst the various departments – including management, accounting, quality, environment, safety, procurement, training area, production, personnel management and HR development – was fundamental in quaranteeing that

the contents are accurate and complete. This document has been drawn up in accordance with sustainability reporting principles established by the main global standards.



1.1 APPROACH TO SUSTAINABILITY



The Company has always understood the critical role played by the private sector in the promotion of sustainability at the local, national and international levels, and is constantly focused on reconciling the achievement of its objectives with the interests of its stakeholders, including shareholders, customers, employees, suppliers and local communities.

Marchesini Group views the introduction of the Corporate Sustainability Reporting Directive (CSRD)¹, which requires more and more detailed, precise non-financial reporting, as an opportunity for strengthening its commitment to transparency and sustainability. This new regulatory framework encourages it to undertake an even more critical analysis of its economic, social environmental and performance. and heighten its active contribution to a sustainable development model.

An early implementer of the 17 Sustainable Development Goals (SDGs)² of the Agenda 2030 and international and Italian regulations on sustainability reporting, the Marchesini Group promotes an ethical, sustainable business strategy based on three essential pillars: economic sustainability, social sustainability and environmental sustainability.

BUSINESS ETHICS AND INTEGRITY



ECONOMIC SUSTAINABILITY



SOCIAL SUSTAINABILITY



ENVIRONMENTAL SUSTAINABILITY

In all its operations, Marchesini Group maintains full awareness of its moral and social accountability to its stakeholders. Convinced that the achievement of business objectives must go hand-in-hand with compliance with its core values, the regulatory framework and the principles of honesty, integrity, fair competition, good practice and good faith, the company places ethics and integrity at the heart of its medium and long-term sustainability strategy, which guides its daily operations³.

¹ Directive (EU) 2022/2464 of the European Parliament and of the Council of 14 December 2022, on corporate sustainability reporting.

² United Nations General Assembly, A/RES/70/1 – Transforming our world: the 2030 Agenda for Sustainable Development (2015).

³ Cf. Company Code of Ethics.





1.1.1 ECONOMIC SUSTAINABILITY

Economic sustainability is the overriding aim of any business enterprise. For Marchesini Group, it means creating and distributing value for shareholders and stakeholders within the value chain, including commercial partners, final customers and local communities. The Group aims to achieve these aims through continual improvement of the reliability, safety and innovation of its products and services. This is made possible by careful selection of suppliers, constant investments in research and development, and strategic choices to expand in leading-edge sectors and key markets, both in Italy and internationally.

1.1.2 SOCIAL SUSTAINABILITY

The Marchesini Group views environmental sustainability as an essential component of its operations, harmoniously reconciling the needs of people, technology and nature. The company integrates environmental sustainability into its business strategy, with a tangible commitment to energy saving, reduction of the environmental impact of its production process and compliance with current environmental legislation.

1.1.3 ENVIRONMENTAL SUSTAINABILITY

Marchesini Group places people at the centre of its success. Everything the company does is intended to safeguard and increase the wellbeing of its staff, with a full appreciation of cultural diversities. Employees' health and safety are priorities in all phases of operations, from the design of machines through to installation and after-sales services, also engaging with suppliers, vendors and final customers. In recognition of its strong ties with the areas in which it operates, the Group is actively committed to supporting social and cultural initiatives that aid the development of local communities.

2.0

2.0 ABOUT US

The registered office and administrative headquarters of Marchesini Group S.p.A. are located in Pianoro (Bologna, Italy), at via Nazionale 100. The company designs and constructs customised machines and lines for the packaging of pharmaceuticals and cosmetics, maintaining a tradition of innovation which began in 1974, when Massimo Marchesini built his first cartoning machine in his garage in Pianoro.

Over the years, thanks to a combination of organic growth and strategic acquisitions in the industry, Marchesini Group has been transformed from a local business to a multinational player, pursuing internationalisation while retaining the flexibility and attention to details typical of a company with strong local roots.

The Group is structured in two divisions: Pharma and Beauty. The pharmaceutical sector subdivides into 4 further divisions: Aseptic Division, Process Division, Laboratory Division and Packaging Division. The Beauty sector, on the other hand, comprises proprietary brands (Axomatic. Cosmatic, Dumek, Rejves Machinery, Vibrotech, V2 engineering) that extend the Group's solutions, while the Pianoro headquarters coordinates design and production. Last but not least, to promote Industry 5.0 development the Marchesini Group's Digital Division covers all solutions related to the latest technologies and artificial intelligence, with the aim of constantly supplying customers with the most high-performing, innovative machines and lines.

In fact, Marchesini Group machines combine the artisan tradition with state-of-the-art technologies: from the

process by way of primary packaging through to inspection, labelling and end-of-line, always providing each customer with the option of personalising every solution to their own, specific needs.

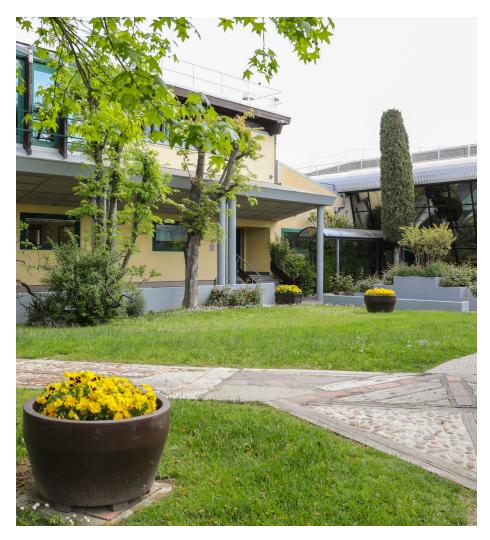
The Group's strength lies in the specialisation of its production plants, located across Italy, each of which focuses in specific product types:

- •Blister & Farcon (Carpi Modena, Italy): single blister machines and blister lines, thermoforming machines for solid and liquid products.
- Packservice (Latina, Italy): strip and end-of-line machines.
- •Tonazzi-Vasquali (Cerro Maggiore Milan, Italy): tube, mascara, lip gloss and jar filling machines and pill and capsule counters.
- •Neri (Barberino del Mugello Florence, Italy): self-adhesive label application solutions, with a focus on traceability and anti-counterfeiting.

- •Corima (Monteriggioni Siena, Italy): aseptic machines for packaging pharmaceutical products such as cancer drugs and vaccines.
- **CMP Phar.ma S.r.l.** (Costabissara Vicenza, Italy): inspection machines.
- **Dumek S.r.l.** (Pianoro Bologna, Italy): machines for mixing make-up products, detergents and toothpastes.
- •**V2 engineering S.r.l.** (Zola Predosa Bologna, Italy): cartoners, case packers and stretch and shrink banding machines
- •Axomatic S.r.l. (Settimo Milanese Milan, Italy): turbo-emulsifiers and tube filling machines.
- •Cosmatic S.r.l. (Ornago Monza and Brianza, Italy): machines for producing lipsticks and filling cosmetic powders.
- •Schmucker S.r.l. (Romans d'Isonzo Gorizia, Italy): stickpack and sachet solutions.
- •Rinova S.r.l. (Pianoro Bologna, Italy): reconditioning and sale of pre-owned machines.

2

Nearly 50 years after its foundation, Marchesini Group remains firmly under the control of the Marchesini family and places people and local communities at the heart of its operations. The Group has built its history by trusting in people and their ability to hand on values such as passion, experience and a sense of belonging over the generations. Led by the guiding principle "Inspired by the Extraordinary", the company promotes an approach that generates sustainable, lasting value.



2.1 TIMELINE



1970 1990 1980 **GAMMA**_1985 2M 1974 Marchesini Produces **MARCHESINI** PACKSERVICE 1995 its first continuous Blister machines Cartoners GROUP 1990 End of line PIANORO (BO) cartoning machine CARPI (MO) CALDERINO (BO) Foundation PIANORO (BO) TONAZZI_1996 Cosmetic solutions MILANO (MI)

2000 2010

> FARCON _2002 Thermoforming

CNC SRL 2002 Blister tooling

CARPI (MO)

TEAMAC SRL _2002 Tea bags machines

CORIMA _ 2003 Sterile liquid filling SIENA (SI)

VASQUALI _2004 Counting machines

CBS S.R.L. 2004

Engineering

CASTEL MAGGIORE (BO) NERI _2008 Labelling machines BARBERINO DI MUGELLO (FI) **NEW FACILITY** 2013

Opening PIANORO (BO)

Pharmaceutical and cosmetic division of

MULTIPACK end of line packaging system 2015

CASALECCHIO DI RENO (BO)

DUMEK 2017 Turboemulsifier BOLOGNA (BO)

VIBROTECH _ 2017 Infeed and positioning systems RIENTINA (PI)

CBS _2017

Company expansion and inauguration CASTEL MAGGINRE (BN)

RINOVA _2018 Refurbished machines

PIANORO (BO)

SEA VISION 2018 (48%) Vision Systems

CREINOX _ 2018 (80%) Stainless steel Components ARIANO POLESINE (RO)

SCHMUCKER 2018 Automatic packaging machines GORIZIA (GO)

CMP PHARMA _ 2019 Pharmaceutical inspection systems COSTABISSARA (VI)

AXOMATIC _2019 Cream filling machines and turboemulsifier

SETTIMO MILANESE (MI) V2 ENGINEERING 2019 Secondary packaging machines for cosmetic market

BEAUTY DIVISION 2019

ZOLA PREDOSA (BO)

2020

CARLO CORAZZA_2020 Precision macihining and special processes PIANORO (BO)

Automatic machines and components

AUTECO SISTEMI 2020

Solutions in automation, process control and workflow digitalisation

COSMATIC _ 2020

CUSANO MILANINO (MI)

Technologies for lipstick production and cosmetic powder filling ORNAGO (MB)

DOTT. BONAPACE 2021 Lab scale machines for R&D

EYECAN.AI. S.R.L. _2021 AutoAl Robots

BOLOGNA (BO)

A.TE.NE S.R.L. _ 2021
Production of rubber and aluminum hellows GORGONZOLA (MI)

SEAVISION 2022

2030

(100%) Vision Systems PAVIA (PV)

REJVES MACHINERY _2022 FIlling and Capping Machines and Monoblocs MARMIROLO (MN)

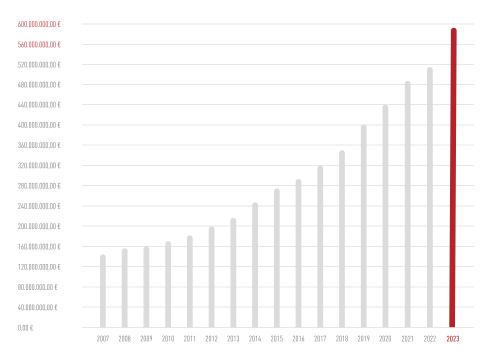
M.A.R. - 2023

Full lines for filling-stoppering-capping, washing and depyrogenation units LAINATE (MI)

2.2 HIGHLIGHTS



2.2.1 MORE ABOUT MARCHESINI GROUP



2.2.2 SOME KEY FIGURES

157,432 m² SITES 547 ACTIVE PRACTISES 21 NEW MACHINES

5,488 m³ AUTOMATIC WAREHOUSES WITH CRANE STACKERS 163 PATENTS PATENTS PATENTS

2,668 NEW ALIMENTATION GROUPS (34) AUTOMATIC WAREHOUSES

2.2.3 PRODUCTION PLANTS





ABOUT US 16

LATINA (LT-ITALY)

3.0





3.1 CORPORATE GOVERNANCE

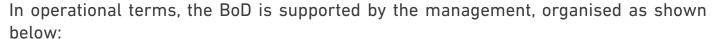
Corporate governance is controlled by the Board of Directors (BoD), comprising:

- Maurizio Marchesini, Chairman of the BoD and company legal representative
- Pietro Cassani, Managing Director, Chief Executive Officer, and company legal representative
- Marco Marchesini, Managing Director
- Marinella Alberghini, Managing Director
- Giuseppe Monti, Director
- Valentina Marchesini, Director

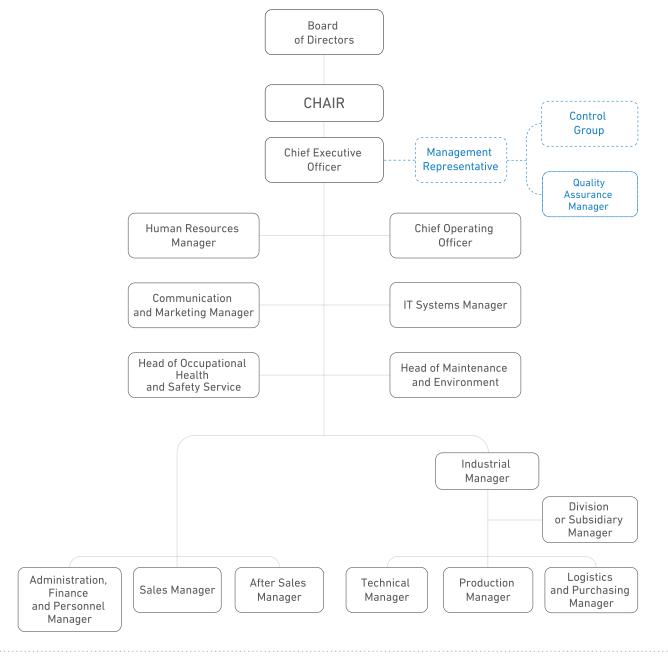
The members of the Board of Statutory Auditors are:

- **Domenico De Leo**, Chairman of the Board of Statutory Auditors
- Barbara Pedretti, Standing Auditor
- Francesca Sandrolini, Standing Auditor
- Luca Tommasini. Alternate Auditor
- Marco Serantoni, Alternate Auditor

The independent auditor is KPMG S.p.A.







Marchesini Group's strategic priorities include a constant commitment to transparency, viewed as a distinguishing feature and an integral part of daily operations. The Group believes transparency is not merely a formal principle but rather something to be implemented in full, truthful disclosure to all stakeholders, both inside and outside the company.

The culture of corporate transparency is closely linked to other Group core values: regulatory compliance; occupational health and safety; ethical, fair conduct; and a commitment to environmental stewardship at both the process and the product level.

Thanks to sound Governance, the Group's sustainability is reinforced by the adoption of specific corporate Policies that guide every aspect of its operations towards accountability and sustainability. The main policies are:

- Environmental Policy: commitment to protecting the environment and reducing ecological impact.
- Health & Safety Policy: it ensures safe, protected working conditions for all workers, promoting risk prevention and occupational health.
- **Sustainable Procurement Policy:** it guarantees responsible, sustainable procurement practices throughout the supply chain.
- **Conflict Minerals Policy:** it avoids the use of minerals from conflict zones, ensuring ethical standards within the supply chain.
- RoHS (Restriction of Use of Certain

Hazardous Substances) Policy: it restricts the use of hazardous substances in products.

- REACH (Registration, Evaluation, Authorization and Restriction of Chemicals) Policy: it guarantees safety in the use of chemicals.
- PFAS Policy: it ensures regulatory compliance in the use of perand polyfluoroalkyls.
- Privacy Policy: it provides

safeguards for the confidentiality and protection of personal data.

These Policies demonstrate Marchesini Group's commitment to ethical, accountable corporate management with a long-term vision, in line with global sustainability goals.





3.1.1 CORPORATE STRUCTURE⁴

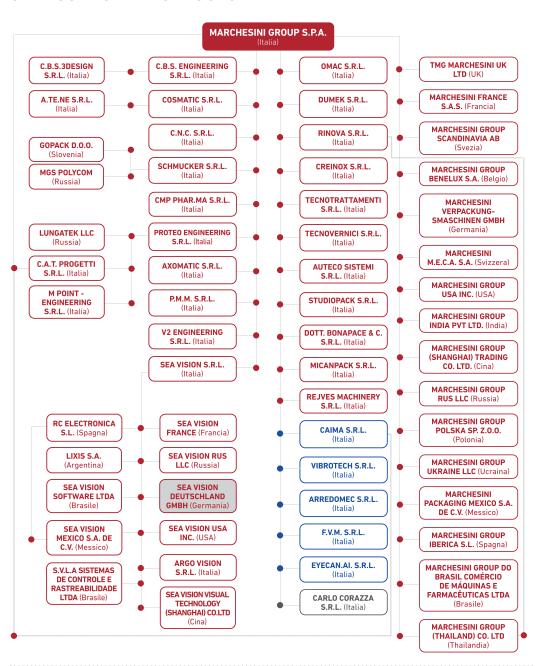


KEY

SUBSIDIARIES ASSOCIATED

ENTERPRISES

OTHERS



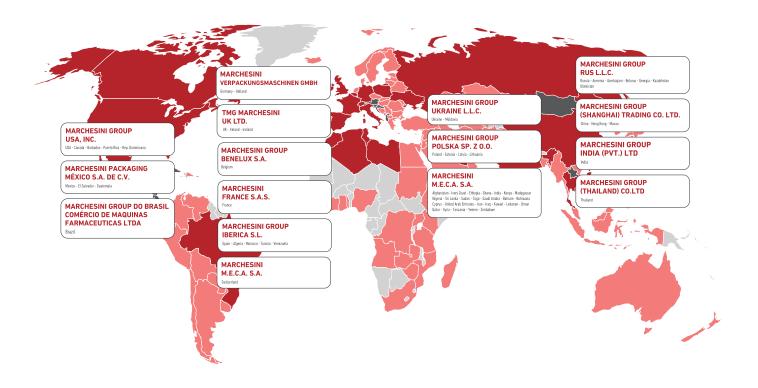
⁴ Corporate structure as at 31/12/2023.

3.2 MARCHESINI GROUP IN THE WORLD

With exports constantly accounting for around 85% of sales, Marchesini Group is a business with a strong international vocation.

In order to conserve its Italy but also abroad. leadership and consolidate worldwide presence, ever since its 116 countries worldwide and is present early years of operation Marchesini in 68 countries with 16 subsidiaries Group has focused on creating a well in the relevant markets, one associated organised sales network not only in company and a network of 36 agencies

that have grown side by side with the its Today, the Group sells its products in company, reflecting its commitment to providing customers with full support during sales and after-sales.



3.3 ECONOMIC VALUE DISTRIBUTED TO STAKEHOLDERS

Marchesini Group issues its Group consolidated financial statements in compliance with the International Financial Reporting Standards (IFRS) adopted at the European level to guarantee comparable, high-quality accounting disclosure.



The following data refer to the consolidated financial statements of Marchesini Group S.p.A. for the year ending 31 December 2023.

The earnings generated during the year stood at around € 581.6 million (+13% compared to 2022).

The value generated by Marchesini Group S.p.A. in 2023 amounted to around € 595.9 million, up by 13% compared to 2022. Of this amount € 107.7 million (+27% compared to 2022) was withheld by the Parent Company, while € 488.2 million (+10% compared to 2022) was distributed to the main stakeholders as follows:

- operating costs totalled € 275 million (+13% over 2022):
- the payroll was about € 178.4 million (+9% compared to 2022):
- lenders, shareholders and the public administration received a total amount of approximately € 34 million (-11% compared to 2022):
- donations, association grants and sponsorships to the community

totalled around € 623 thousand (-7% compared to 2022).

	2023	2022	Δ%	
ECONOMIC VALUE GENERATED €/000				
Earnings	581,672	508,331	12.61%	
Other revenues	9,368	6,493	30.69%	
Financial and share revenues	4,873	3,804	21.94%	
Total	595,913	518,628	12.97%	
ECONOMIC VALUE GENERATED AND DISTRI	BUTED €/00	0		
Operating costs (purchases, services, investments)	275,007	238,232	13.37%	
Payroll	178,404	162,548	8.89%	
Return on equity	_	12,600	-	
Return on investments	7,615	5,143	32.46%	
Taxes	26,515	20,487	22.73%	
External gratuities and sponsorships	623	672	-7.87%	
Total	488,164	439,682	9.93%	
ECONOMIC VALUE WITHHELD €/000				
Amortisation, impairments and adjustments	37,113	31,481	15.18%	
Self-financing	70,636	47,465	32.80%	
Total	107,749	78,946	26.73%	









4.0 R&D AND PRODUCT INNOVATION

Innovation and Sustainability: the driver of modern competitiveness.

Marchesini Group strongly believes that Research and Development (R&D) is a key factor for technological progress and competitiveness with other companies.

Through Innovation, Marchesini Group creates new products and improves effectively existing processes. responding to the ever-changing needs of the market and society.

Innovation is not a linear process: it involves incremental, cumulative learning, with inputs from both within and outside the organisation.

Marchesini Group views resources as fundamental in this context. since transform thev innovative ideas into tangible, practical, sustainable solutions.

Through its constant commitment, the Group proves that investing in R&D yields major competitive advantages, while improving production performance and occupational health and safety. In 2023 R&D costs amounted to € 17.6 million. equivalent to 4.90% of earnings.

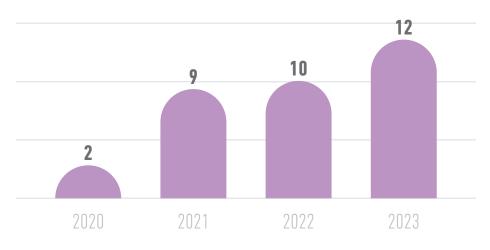
Scientia potentia est (knowledge is nower).

From 2020 to 2023 Marchesini Group recorded an impressive growth in patent registrations, as shown in this graph. Placed alongside the total number of current patents held by Marchesini Group S.p.A. (163), this

constant commitment to innovation to constantly evolving demands from and the protection of its inventions. Patents cover a vast range of technologies and demonstrate the

increase underlines the Group's company's ability to adapt and respond the market

NUMBER OF PATENT REGISTRATIONS



4.1 SUSTAINABILITY IN PACKAGING

Innovative materials and the business-oriented **be** project.

In the first half of 2021. Marchesini Group launched the "be" project, an innovative concept designed to respond to the demands for innovative, recyclable packaging compliant with the evolving regulatory framework, with a strong focus on sustainability. environmental For Marchesini Group, being sustainable means choosing the path of continual improvement, rethinking processes and spaces, prioritising renewable natural resources and promoting their use.

"be" is a call to action, an invitation to be true to one's self in order to inspire others to do the same...

THE PROJECT

The project aims to create credible company expertise applicable to innovative packaging materials, in order to "be", for customers:

- the technological response to the demands for more sustainable packaging materials;
- consultants and partners for orders for new machines and retrofits of existing machines able to process these new films:
- promoters and awareness-raisers regarding Marchesini's technological innovation in the field of sustainable materials.

The programme was first launched in the Farcon & Blister division, where the need to find alternatives to PVC and multi-materials for blisters and thermoformed packaging was particularly urgent. To tackle this challenge, the company formed a multidisciplinary team of engineers, sales staff and management executives, with the aim of:

- analysing the innovative materials available on the market and under development;
- creating a partnership network with suppliers and customers;
- gathering technical data, performing analyses and tests and developing customised technical solutions;
- · creating a shared digital database;
- developing a working format for all Marchesini sites.

The team has structured a working method that supports data gathering and tests on innovative materials, verifying their potential for application on different models of machines. This approach aims to create competences that can be transferred both within the organisation and to customers and suppliers, fostering a constructive dialogue for identification of the solutions best suited to specific packaging needs.

During the year, this dialogue has led to a large number of R&D projects to analyse the workability of sustainable materials on machine models in the showroom and test specific packaging formats on customers' premises. The



results have helped to build a network of contacts with suppliers and establish a relationship of information exchange with customers, consolidating the Group's role as a reliable, innovative partner.

The challenge in developing more eco-friendly packaging solutions is the need to continue to fulfil the main functions of any form of packaging:

- shelf life of 12-24 months:
- barriers against damp, oxygen and impacts;
- food grade properties;
- convenience for the end user;
- regulatory compliance for the pharmaceutical sector.

The initial step in the project concentrates on the elimination of PVC, in line with current regulations. The next step aims to develop mono-material solutions that facilitate the packaging's

separate collection and recycling. As well as PVC-free, mono-material and recyclable packaging materials, there is also a focus on films made with recycled material, together with compostable and bio-based films.

The following are some images of mono-material and recyclable primary and secondary packaging produced with our machines:







The main solutions offered by the Group include:

- Blister lines for primary packaging using PET, R-PET, HDPE, PP and various PVC-free aluminiums, which are all recyclable;
- Thermoforming machines for the secondary packaging of syringes, vials, needles and ampoules with materials including recyclable PET, R-PET, which contains recycled material and is also recyclable, and also compostable PLA (polylactic acid):
- Stickpack lines for liquids, granules or powders using recyclable plastic mono-materials;
- Machines for cartoning products such as syringes, inhalers, vials, tubes and ampoules in cardboard trays. This alternative to plastics for secondary packaging still guarantees the safety and integrity of the packaged material.

The work undertaken on these machines demonstrates Marchesini Group's ongoing commitment to supplying a wider and wider range of sustainable packaging solutions, responding to the market's demands and helping to reduce environmental impact.

FUTURE PROSPECTS

In 2024, the "be" project intends to extend the working method to all the Group's divisions, reinforce technical capabilities through the purchase of new testing instrumentation and expand the network of partnership with suppliers and customers, in line with European regulations on packaging waste.

4.1.1 MARCHESINI PRESENTS ITS SUSTAINABLE SOLUTIONS AT INTERPACK 2023



Marchesini Group attended the Düsseldorf exhibition from 4 to 10 May 2023 with a large area dedicated to sustainability and solutions for packaging pharmaceutical and beauty products with environment-friendly materials. The stand, more than 1500 square metres in area (Hall 15 – Stand A42 1-6), displayed a large number of machines and lines designed to operate with innovative materials such as paper, recycled and recyclable plastic mono-materials and aluminium, demonstrating the

Group's commitment to developing state-of-the-art sustainable solutions. The technologies on show included a machine for cartoning vials in paper trays, supported by a new design of paperboard tray developed in-house. This solution enables impressive savings, reducing use of paper and glue by 50% compared to conventional models and requiring 30% less space during shipment.

In the sustainability area of the stand visitors were able to view a complete line for blister products, with primary packaging consisting of 75% completely recyclable, reusable PVC-free aluminium.

Other solutions on show included:

- A thermoforming machine for R-PET mono-material trays suitable for vials.
- A 12-lane stick packaging line, optimised for 100% recyclable PP-based materials such as OPP and BOPP, ideal for high-barrier food packaging.



4.2 RINOVA: THE MARCHESINI GROUP'S RESPONSE TO THE CIRCULAR ECONOMY

The sense of responsibility towards the environment, together with the commitment to offering customers cost-saving solutions with the same quality and reliability as new equipment, lies at the heart of the business of Rinova S.r.l., the Group company specialised in regenerating and reselling pre-owned genuine Marchesini machines and lines.

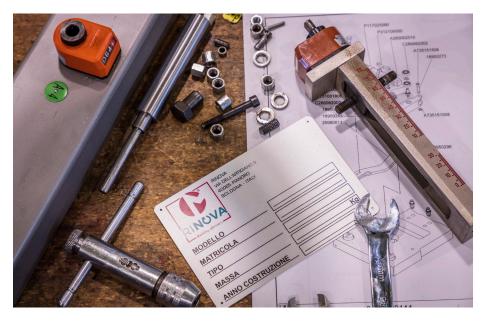


Rinova. founded in 2018 as an integral part of the Marchesini Group, is a benchmark in the sustainable packaging sector, embodying the Group's core values of innovation, quality and environmental responsibility. Established to develop and consolidate the business of giving second life to industrial machinery, Rinova is Marchesini's response to the growing demand for solutions that combine production efficiency with reduced environmental impact. Specialising in the regeneration and sale of used machinery, the company is a natural extension of the vision of Marchesini Group, which views circularity and the recovery of resources as vital to the future of the industry. This business, already rooted in the Marchesini Group tradition, has been entrusted to an independent organisation with its

own identity, with a logo that evokes recycling and an operating site at Pianoro, Bologna.

During 2023 Rinova further strengthened its market presence, managing a state-of-the-art workshop of 3,500 m² and a store of more than 900 m² for machinery for reconditioning. The company continued its mission of

regenerating a vast range of equipment, including cartoners, labellers, stretch and shrink banding machines and case packers, to meet the specific needs of customers in both the pharmaceutical and the cosmetics industries. The machines it regenerates not only maintain the Marchesini brand's high quality and reliability standards but can



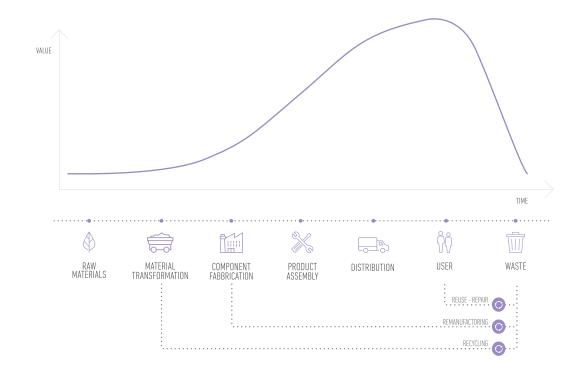
also be customised to the customer's technical and production needs.

Amongst its successes in 2023, Rinova increased its regeneration of customer-owned machinery, with tailor-made solutions based on detailed technical analysis. Every item of machinery is regenerated using solely genuine parts and certified in accordance with EC standards, guaranteeing the utmost safety and continuity of production. This approach has helped customers to overcome issues arising from the obsolescence of components and to prevent unplanned stoppages of production lines and the

resulting economic losses.

Rinova also buys back decommissioned used machinery from both end-user customers and dealers. A weekly evaluation and collection process has enabled the company to expand its offering and provide a flexible response to the demands of a fast-evolving market. The buy-back scheme has proved particularly popular due to its economic benefits for customers and its contribution to industrial circularity. One key ingredient of the Rinova model is its Customer Care service, provided by skilled staff with the support of Marchesini Group's technical

know-how. The service comprises assistance on spare parts, design and software upgrades, assuring customers unrivalled operating continuity and user experience. Every machine Rinova delivers is accompanied by dedicated support, confirming the brand's quality and reliability.



4.3 ALUMINIUM CHIP RECOVERY

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Aluminium is one of the world's convey chips to a compactor where most-recycled materials, since it can they are transformed into briquettes. be reused an infinite number of times without losing its intrinsic properties. Given these characteristics, the impact of the aluminium recycling process is considerably lower than that of primary bauxite extraction.

In keeping with circular economy principles, Marchesini Group has implemented effective practices for recycling aluminium. The Calderino production plant, which specialises in the production of aluminium components, is equipped with state-of-the-art ventilation and extraction systems that

This format optimises storage and transport, saving both space and monev.

In 2023. Marchesini Group sent 24,980 kg of aluminium for recycling and produced 11,860 kg of briguettes, an impressive increase over 2022 YEAR 2022 (15,480 kg of aluminium and 11,100 kg ALUMINIUM 15,480 KG of briquettes). This increase in recycling BRIQUETTES 11.100 KG quantities avoided the emission YEAR 2023 of 175 tCO₂eg, improving on the ALUMINIUM 24,980 KG achievement of previous years. The BRIQUETTES 11,860 KG saving is calculated as the equivalent of the emissions that would have been

generated by producing the same amount of aluminium from extraction of the ore.

It is a result that emphasises the company's commitment to promoting sustainable practices and reducing environmental impact.



4.4 METAL COATING

Marchesini Group knows that details are all-important: care and attention to every particular is one of its distinctive characteristics.

Therefore, the Group's coating process has been designed to combine high quality standards with an eco-sustainable approach.

The coating cycle is water-based, avoiding the use of powders or solvents. This significantly reduces the dispersal of VOCs (Volatile Organic Compounds) in the atmosphere, helping to bring down environmental impact. What's

more, the coating process is controlled in every phase, with a special focus on parameters such as temperature, humidity and product handling, to ensure the right balance between quality of results and sustainability. Marchesini Group constantly monitors the environmental performance indicators linked to its coating process, such as use of solvent-based

products, waste production and water consumption. The ongoing objective is the gradual reduction of use of resources such as water, solvents and plastic, while minimising waste generation and contributing to continual improvement in line with the Group's sustainability strategy.



4.5 INTERNATIONAL COMPLIANCE



COUNTRY	COMPLIANCE
ϵ	Marking and Certification of Machines in accordance with the Machinery Directive 2006/42/EC
EUROPEAN UNION	Marchesini Group machines always carry the CE mark, even outside the EU. Example marking, for ATEX machines
EH CUSTOMS UNION	Marking and Certification of Machines in accordance with the "EAC" Technical Regulations for the Customs Union (Russia, Belarus, Kazakhstan, Armenia, Kyrgyzstan) EHE
BRAZIL	Conformity and Certification in accordance with standard "NR12" NR12-ATEX marking, for ATEX machines
USA CANADA	Conformity, Components and Certification of the Electrical Cabinet by MG Certification of installation on the Customer's site UL-ATEX and CSA-ATEX marking for ATEX machines
TURKEY	Electrical Equipment Certification
SAUDI ARABIA	Electrical Equipment Certification
IRAN / SYRIA / RUSSIA / CUBA / NORTH KOREA	"Dual Use" Technical Classification

SUPPLY CHAIN





5.0 SUPPLY CHAIN

Marchesini Group adopts a responsible, strategic approach in the management of its supply chain, partnering a vast network of suppliers from local small enterprises to large multinationals. The aim is to build relationships based on transparency, mutual trust and lasting cooperation, favouring partners which share the Company's ethical and operating principles.

The Group takes particular care over supplier selection and evaluation, in order to guarantee quality, safety and continuity of business. This approach is implemented with the aid of specific tools such as:

- General conditions of purchase, applied to all contracts;
- Quality regulations which establish the activities needed to assure the quality of the final product;
- Code of Ethics, which enforces respect for human rights, environmental stewardship and occupational health and safety.

In 2023, Marchesini Group did business with about 700 production suppliers specialising in materials, commercial components, custom components and other categories of production inputs. In terms of geographical spread, there is a strong concentration of suppliers within Italy, with 67.38% based in the region where the Headquarters is located. This strategic choice, which favours "Made in Italy" production, derives not only from logistical and

technical benefits but also from the wish to support and promote the economic and social development of local communities.

The graph below illustrates the geographical distribution of suppliers of custom processing services by Italian province.



SUPPLY CHAIN 35

5.1 RAW MATERIALS



In 2023 consumption of raw materials increased compared to the previous year, mainly due to the introduction of specific materials for the new machine for the laser cutting of tubes.

There was also a slight rise in plastic consumption, but it is important to underline that the trend in consumption has never been linear, with fluctuations caused by various internal and external factors.

Due to lengthy production cycles and the tendency to increase inventory, material consumption figures during the calendar year are often out of

step with actual output volumes, so it is difficult to establish a direct link between use and production in the same period.

	2022	2023	Δ%
Ferrous metals (Kg)	231,262	259,006	+12%
Non-ferrous metals (Kg)	188,289	211,567	+12%
Miscellaneous plastics (Kg)	89,098	85,189	+4%

The table below shows consumption of paper, cardboard and plastic packaging materials in 2022 and 2023, illustrating the changes which occurred:

	2022	2023	Δ%
Paper and cardboard packing materials	27,160	28,715	+6%
Plastic packaging materials	11,056	18,758	+70%

cardboard packaging materials, the company currently uses 12 different More than 31,000 boxes, with a total to 2022. This rise is due to the increase weight of about 29,000 kg, were used

With regard to paper and types of boxes for spare parts picking. in 2023, a slight increases compared in orders and is line with the growth

36 SUPPLY CHAIN

in production.

Plastic consumption grew considerably in 2023 after a sharp drop in 2022 arising from the reduction in use of bubble wrap and LDPE stretch films. However, this increase does not indicate a reduction in the company's commitment to sustainability. The rise is mainly due to:

- Internal distribution: more plastic distributed to the Group's other locations, peaking in 2023.
- Saturation of the automatic storage system: the saturation of this system led to a reduction in the number of orders per batch, generating an

increase in the total number of orders. The result was higher use of plastic packaging materials.

Although its use of plastic rose, the company confirms its commitment to a more sustainable use of materials and is working to optimise processes and reduce environmental impact.

2023 saw a significant rise in consumption of metal for 3D printing, with growth of 75.6% compared to the previous year. This increase was generated by a strategic choice by the Technical Department, which expanded its use of 3D-printed prototypes for a growing number of applications.

Use of plastic for 3D-printing fell slightly, by 3.2%, compared to 2022, due to normal fluctuations in output. The introduction of the new MPG12 resin was a significant development but did not significantly increase overall plastic consumption.

COMPARATIVE TABLE OF CONSUMPTION OF 3D PRINTING MATERIALS

	2022	2023	Δ%
Metal for 3D printer (Kg)	33.6	59.0	+75.6%
Plastic for 3D printer (Kg)	839.4	812.4	-3.2%

The Group continues to apply the principles set out in its Code of Ethics when selecting suppliers, with a particular focus on materials' origin and processing procedures. Every supplier which starts to do business

with Marchesini Group must share the company's values and also comply with the provisions of the Quality Manual and technical specifications.

With the post-pandemic return to normality, the number of audits

performed on suppliers' premises recovered sharply to 84 in 2023, after the fall-off in previous years.

SUPPLY CHAIN 37



6.0

ENVIRONMENTAL RESPONSIBILITY

















6.0 ENVIRONMENTAL RESPONSIBILITY

Marchesini Group adopts a holistic approach to environmental responsibility, with a commitment to conserving natural resources and minimising their wastage in every form. The Company promotes recycling, accountable procurement and the responsible use of resources and integrates these principles in an environmentally-aware, future-oriented vision. The aim is to minimise the environmental impacts of its operations by preferring innovative, sustainable solutions that reconcile operating efficiency with environmental stewardship.

The Company works constantly on the development of innovative solutions to guarantee the responsible use of resources and reduce energy consumption. Through the continual improvement of its environmental performance, Marchesini Group promotes a corporate culture based on shared responsibility, actively engaging its management and staff and providing appropriate resources and training to instil a more sustainable approach in all employees.

The Group prioritises compliance with current environmental regulations, working on a transparent basis with Public Authorities and building relationships of mutual trust with

customers, suppliers and partners. By monitoring its environmental parameters, Marchesini sets out to reduce every form of pollution and minimise environmental impact, in line with its growth targets.

In particular, the Marchesini Group is committed to:

- adopting preventive measures to limit every form of pollution;
- optimising consumption of energy resources;
- using only electricity from renewable sources, by purchasing certificates of origin;
- guaranteeing regulatory compliance in all company activities;
- collaborating with waste

- management businesses that prioritise recovery and recycling;
- undertaking corrective and preventive actions where necessary;
- promoting and sharing a corporate culture oriented towards sustainability and environmental stewardship.

Through these tangible commitments, Marchesini Group reinforces its role as a responsible player in the transition to sustainable development.

6.1 ENVIRONMENTAL MANAGEMENT



In line with the Environmental Policy, the Marchesini Group bases its strategy on three fundamental pillars:

SAVING NATURAL RESOURCES

Producing better while consuming less: our aim is to reduce use of energy and resources and to optimise all aspects of environmental management (natural resources, water, waste and raw materials). We work to guarantee future generations a less impoverished, more liveable environment. This commitment is reflected in continual updating of our products, designed to have lower environmental impact thanks to longer lifetime and greater flexibility, energy efficiency and a high level of component recyclability.

REDUCING THE IMPACT PRODUCTION SYSTEMS

Marchesini Group works to review and redesign processes and technologies to prevent and reduce environmental impacts. To achieve this aim, the Company adopts the best operating techniques, guaranteeing rational, efficient use of energy resources and raw materials. With this approach, innovation and sustainability are combined in production processes.

LEGISLATIVE COMPLIANCE

For Marchesini Group, regulatory compliance is a binding responsibility and confirms the maturity of its management system. The Company is committed to sustainable use of natural resources and efficient waste management. The Environmental Department is tasked with ensuring regulatory compliance and assessing and implementing hands-on projects to tackle environmental challenges with innovative solutions.



6.2 ENERGY



Marchesini Group encourages responsible behaviours to reduce energy consumption related to its staff's routine activities. At the same time, the Company constantly invests in devices and solutions to minimise waste, especially during downtimes such as overnight, weekends and public holidays. It also works to replace obsolete plants with systems with high energy efficiency, to ensure continual improvement of performance and reduction of environmental impact.

In 2023, total electricity consumption was about 2339 TOE⁵ (tonnes of oil equivalent), a reduction of about 5% compared to 2022. This result was achieved by energy saving measures implemented by the Environment Department and the company's staff and the gradual decommissioning of gas-fired heating systems in favour of more efficient heat pumps.

The Group's commitment to providing comfortable working environments and maintaining a good microclimate (heating and air-conditioning) accounts for a large proportion of energy consumption. It is only in the mechanical engineering plants that the amount of energy used for climate control and for production operations is similar.

Overall, total energy use, expressed in TOE, fell significantly in 2023, with a decrease of 6.4% compared to 2022, in spite of the increase in output and the size of the workforce and the expansion of the plants.

	2023 CONSUMPTION	2023 CONSUMPTION	Δ%2023/2022
Direct energy	(TOE)	(MWh)	(TOE)
Gas for heating	250	1336	-21%
Other heating fuels	0.0	0.0	0%
Fuel for automotive use	147	786	0%
Indirect energy			
Total electricity	1942	10321	-5%
of which Electricity produced in-house by photovoltaic panels	129	671	-5%
Total	2,339	12,444	-6.4%

⁵ One TOE represents the quantity of energy released by burning one ton of crude oil.

6.3 WASTE



Greater efficiency in the use of materials in production processes generates significant environmental and economic benefits: reduced costs, minimisation of waste sent to landfill, and less processing scrap.

Therefore, the Group promotes responsible management of materials and waste, taking special care over the correct treatment and disposal of hazardous waste. The Environment Department is responsible for guaranteeing regulatory compliance in all phases of waste management, including storage, transport and disposal, for both hazardous and non-hazardous waste.

As part of its drive for continual improvement and greater sustainability, Marchesini Group has increased the percentage of materials sent for recycling and to waste-to-energy plants, while simultaneously reducing the proportion of waste sent for disposal. This achievement reflects the Group's commitment to optimising its production systems and reducing the environmental impact of its activities.

	2023 (Kg)	%	Δ%2023/2022
Packaging	490,662	41%	3%
Drugs	256,409	22%	8%
Metals	239,691	20%	42%
Waste from processing offraw materials	200,279	17%	1%
Emulsions	54,867	5%	31%
Water-based solutions	37,499	3%	6%
WEEE	9,179	1%	-51%
Other waste	8,041	1%	109%
Demolition waste	10,439	1%	4%
Total	1,307,066		
of which:			
Waste sent for recycling	1,010,586	84.8%	16%
Waste sent for energy generation	188,005	15.8%	17%
Waste sent for disposal	108,475	9.1%	-31%

	2023 (Kg)	%	Δ%2023/2022
Non-hazardous waste	1,054,177	80.7%	8%
Hazardous waste	252,889	19.3%	19%
Total	1,307,066		

6.3.1 CIGARETTE END RECYCLING PROJECT



In July 2019, resolution no. 5 of the Italian Register of Environmental Management Organisations officially recognised cigarette ends as waste. The Marchesini Group has decided to actively contribute to the collection

of this waste, problematical because it has a long degradation time and releases toxins into the environment. Therefore, the Company has launched a partnership with Re-Cig, an innovative start-up specialised in the collection and disposal of cigarette ends⁶. Through a process patented by Re-Cig, cigarette ends are purified and transformed into a plastic polymer which can be reused in a number of industrial sectors.

MARCHESINI GROUP S.P.A. REPORT ANNUALE 2023 Progress report Being a imaging de semple a fortire solution impostive per la gedicine a l' richio de mozicioni di aggiretta e il presente Report sinvuele ne continue pare le gedicine a la presente de la presente l'apporte solutione partie estançate i a device de mozicioni di aggiretta e il prese discurrinte pare l'apporte solutione dell'apporte solutione dell'apporte solutione dell'apporte dell'a







⁶https://www.re-cig.it/

6.4 WATER

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Although its production processes do not require large quantities of water, the Group recognises this resource's fundamental value for the wellbeing of society as a whole. It therefore works to develop strategies to improve responsible water management and promote sustainable, optimised use that protects the environment and local communities.

Water resource management is handled by the Environment Department, which provides legal support for the implementation of standards and regulations in this area to guarantee conformity and compliance with current legislation.

Most of the water used is for sanitation purposes. In production, water is used mainly during the testing of machines, especially for washing procedures. On completion of the process, the water used is disposed of in accordance with the regulations, through specialist companies.

Water withdrawals in 2023 totalled 28,538 m³, a reduction of 3% compared to 2022.



WATER WITHDRAWALS FROM THE PUBLIC WATER MAINS ...

2023 (m³)	Δ%2023/2022	2022 (m³)
28538	-3%	29497

6.5 CARBON FOOTPRINT



The Organisation Carbon Footprint (OCF), expressed in the unit of measure tCO_2eq^7 , represents the total greenhouse gas emissions generated by an organisation's activities within a specified period of time.

The aim of this analysis is:

- to identify the significant aspects in terms of impacts on climate change, in order to draw up strategies to reduce and/or mitigate them;
- to monitor changes in climate-related impacts over time;
- to include all direct (Scope 1) and indirect (Scope 2) climate-changing gas emissions.

Data were collected by means of:

- preparation of data-gathering forms;
- coordination meetings;
- requests for additional information and data.

Emissions were calculated in accordance with the GHG Protocol, in particular for the following categories:

- Scope 1: direct emissions generated by activities undertaken on site, such as natural gas-fired heating and fuel used by the company fleet;
- Scope 2: indirect emissions deriving from use of mains or

self-produced electricity.

The investigation focused on Scope 1 and Scope 2, data for which were gathered from utility bills, energy meters, company car fuel purchase sheets and maintenance reports for refrigerant gases.

Thanks to the efforts of the company and its staff, there was a significant reduction in the direct emissions of the production plants, especially those derived from natural gas-fired heating. This decrease was achieved by more rational management of resources in response to the energy crisis, which also led to a reduction in environmental impact.

Moreover, policies to increase energy efficiency, the installation of new photovoltaic systems and targeted organisational choices succeeded in reducing overall electricity use, entirely offset from renewable sources.

The sharp improvement in emissions linked to refrigerant gases in 2023 is due both to the repair of a fault which

led to a major leakage of refrigerant gas in 2022, with adverse effects on the overall results in terms of CO_2 equivalent emissions, and to the installation of new, more efficient, high-tech air-conditioning systems.

 $^{^{7}\}text{CO}_{2}$ equivalent (CO_{2}eq) is a measure that expresses the global warming impact of a given quantity of greenhouse gas in terms of the same quantity of carbon dioxide (CO_{2}). It is used to allow the effects of different greenhouse gases to be added together, especially for estimating the carbon footprint of an organisation.



				2023	2022
		EMISSION FACTORS	tCO ₂ eq	Δ%2023/2022 (tCO ₂ eq)	tCO ₂ eq
		Heating, other fuels	0	0%	0
PE 1	Direct emissions due to operation	Company cars	479	7%	449
SCOPE	of plants and machinery	Refrigerant gases	323	-76%	1333
		Heating, natural gas	593	-24%	780
	Total Scope 1		1,395	-46%	2,562
SCOPE 2 MARKET BASED	Indirect emissions from energy consumption	Electricity	0	0%	0
	Total Scope 2 Ma	arket Based	0	0%	0
SCOPE 2 LOCATION BASED	Indirect emissions from energy consumption	Electricity	3,049	-	-
	Total Scope 2 Lo	cation Based	3,049	-	-

6.5.1 GUARANTEES OF ORIGIN



Marchesini Group has reached its strategic goal of covering all its energy consumption from renewable sources. This was achieved through the purchase of Guarantees of Origin (GO). Guarantees of Origin, regulated by Directive 2009/28/EC, are digital certificates that certify the renewable origin of the energy used. Every GO certificate corresponds to 1 MWh of renewable energy supplied to the national electricity grid, which covers the energy use of the organisation that

applies for it. In Italy, the Gestore dei Servizi Energetici (GSE) is responsible for issuing and authenticating these certificates.

By purchasing and managing Guarantees of Origin, Marchesini Group certifies that its entire electricity consumption is obtained from renewable sources. This approach enables the Group to declare Scope 2 emissions of zero when calculated by the market-based method, since the emissions associated to its electricity

use are completely offset.

The adoption of this strategy not only reduces the Group's environmental impact but also strengthens its commitment to the energy transition and its promotion of a sustainable development model. This confirms Marchesini Group's status as a sustainability-oriented player that succeeds in integrating innovation and environmental responsibility in its operating processes.





Cancellation Statement

This cancellation statement provides the proof of origin for 10 100 MWh consumed energy.

This cancellation statement proves that 10 100 Guarantees of Origin has been cancelled in the Italian Energy Certificate System powered by GSE.

Sector

Sector	Electricity	End Consumer Type	Industrial Customers
Performed by		On behalf of	
Account Holder Name	AXPO ITALIA S.P.A.	Name of Beneficiary	MARCHESINI GROUP S.P.A.
Account Holder Code	06XC00854B	Beneficiary VAT Number	00680201209
VAT Number	01141160992	Consumption Start	2023-01-01
Account	803255132300003919	Consumption End	2023-12-31
Domain	Italy	Country of Consumption	Italy
Street	VIA IV NOVEMBRE 149	Location of Beneficiary	Italy
Postal Code	00187	Usage Category	Disclosure
City	ROMA	Type of Beneficiary	End Consumer
Country	Italy		

Transaction Information

Transaction Date	2024-02-20 10:44
Transaction Number	2024022000064
Cancellation Purpose	Consumi 2023
Volume Cancelled (sum)	10 100

6.6 OFFSETTING



Marchesini Group adopts a targeted approach to offset some of its CO₂ emissions, working with partners that specialise in environmental sustainability projects.

The offsetting of ${\rm CO_2}$ emissions is a mechanism by which an organisation can compensate some of the greenhouse gas emissions it produces by supporting projects that help to reduce, absorb or prevent additional emissions. These projects include reforestation, renewable energy or other tangible actions to mitigate environmental impact.

Although these activities are not sufficient to offset the whole of the Group's carbon footprint, they represent small, tangible steps towards greater environmental awareness and responsibility. The aim is to integrate these measures within a broader strategy focused mainly on direct emissions reduction, accompanied by offsetting projects that benefit the local area and community.

PARTNERSHIP WITH PHORESTA ETS

Marchesini Group partners Phoresta ETS, a non-profit organisation dedicated to climate change mitigation, by supporting the "The Biodiversity Wood in Bologna". This urban reforestation project, located in the hills above Bologna, involves an area of 17 hectares, planted with about 3,200 native trees and shrubs, including wild pear, hazel, wild apple, bird cherry, laburnum, dog rose, barberry, dogwood, buckthorn and broom.

The Biodiversity Wood in Bologna was initially created with the planting, from 2017 to 2019, of 1,042 native trees and shrubs, and was gradually expanded to 3,200 trees and shrubs by December 2023. The newly wooded area, together with the existing woodland, which has been conserved in its entirety, helps to generate and maintain a number of ecosystem services, including the absorption of CO₂, the production of oxygen, the conservation of soil fertility, landslip prevention and improvement of the local microclimate.

The wood's planting, maintenance, monitoring and watering are funded through tax-return giving, donations, team building and the sale of carbon credits to companies. This partnership reflects Marchesini Group's commitment to supporting local reforestation and biodiversity conservation projects as an active contribution to combating climate change⁸.



Data, 30 dicembre 2023

DONATRICE: MARCHESINI GROUP S.p.A. CITTA': 40065 Pianoro (BO) VIA: Nazionale n. 100 CF 00680201209 SDI: SN4CSRI

Destinatario Donazione: PHORESTA Ets Causale: Donazione anno 2023 Importo ricevuto: euro 2.645,50 Anno di ricevimento donazione: 2023

⁸ https://phoresta.org/

OFFSETTING WITH DKV

With regard to the emissions from its fleet of company cars, Marchesini Group partners DKV, which offers solutions for offsetting vehicles' CO_2 emissions. By means of the DKV Card CLIMATE, the company supports climate protection projects and offsets the emissions generated by its fuel consumption.

OFFSETTING WITH LUFTHANSA

For the emissions generated by air travel, Marchesini Group uses the offsetting programmes provided by Lufthansa. The airline offers "Green Fares" which include the offsetting of CO_2 emissions through the use of Sustainable Aviation Fuel (SAF) and the funding of high-quality climate protection projects.





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Managing Director

6.7 THE IMPORTANCE OF BEES

raise

Bees are fundamental for the protection of biodiversity and the balance of our ecosystem, while also playing a crucial role in global food security. The pollination they provide ensures the fertility of a significant proportion of agricultural crops, making them truly irreplaceable.

However, these precious pollinators are increasingly threatened by the risk of extinction. As a contribution to tackling this challenge, Marchesini Group has launched a regenerative beekeeping project at its Pianoro headquarters, making a tangible commitment to safeguarding bees. The project began with the installation of hives in the

garden of the home of the company's founder, Massimo Marchesini.

These hives not only help to provide pollination for the surrounding area but also perform an important environmental bio-monitoring function. Samples of pollen and nectar are taken and examined to analyse environmental quality parameters, such as toxin levels. The project has generated a wide array of activities, such as:

- guided visits for employees and their families, designed to be both educational and fun;
- team-building sessions to encourage the sharing of ideas and inspirations relating to the

- company's organisation; educational events to
- awareness about the importance of bees and the pollination they perform, essential for biodiversity. As Group HR and Marketing Director Valentina Marchesini has stated: "Bees are an example of perfect corporate organisation we can learn a great deal from them and they are also essential for protecting life itself."













7.0 SOCIAL RESPONSIBILITY

Marchesini Group is committed to caring for its People, facilitating their personal and professional development through initiatives to grow their skills, know-how and competences. The company guarantees equal opportunities in terms of training and career advancement, rewarding merit and the results achieved.

As the Group's Code of Ethics states, collaboration amongst People is considered a strength and an essential value. The corporate culture promotes genuine collaboration, based on shared values, objectives and methods and supported by passion for the job. Relationships between colleagues are based on continuous, mutual exchange of feedback, nurturing a dialogue that contributes to individual and collective growth.

Performance assessment considers not only the results achieved but also how they were attained. Integrity, honesty, passion, ingenuity, enterprise and innovative ideas are central factors in the empowerment of our People.



7.1 OUR PEOPLE: OUR SUCCESS



As of 31 December 2023, the Marchesini Group⁹ had 2,871 employees, an increase of 7.47% compared to 2022. This human capital, which includes an impressive 80% of workers with STEM¹⁰ (Science, Technology, Engineering, and Mathematics) backgrounds, is enriched by a generational split that encourages the exchange of experience and skills. The workforce's main characteristics include:

- 91% of employees work at the Italian plants;
- 66% are between 19 and 45 years of age;
- Women account for 15% of the workforce, in line with the industry average;
- 99% of employees have permanent contracts:
- 64.6% of staff have a high school diploma;
- 25.7% have a degree.

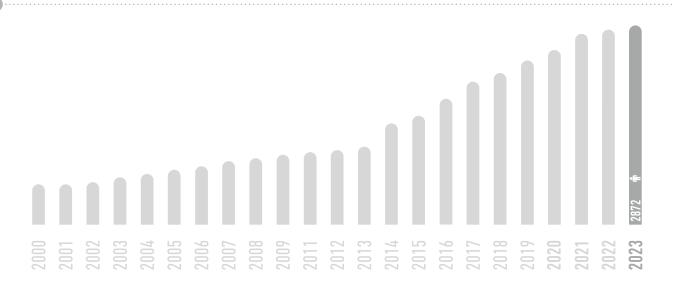
The employment contract applied is the 5 February 2021 National Collective Agreement for the Mechanical Engineering and Plant Installation Industry.

The skills and know-how of Marchesini Group's People are a precious legacy to be valued to the full and passed down to new generations. The company promotes fresh approaches to partnership and exchange both within its organisation and externally, establishing links with institutions, universities, business schools and schools, as well as strengthening its dialogue with the labour market. The aim is to attracted talented people and encourage young people to opt for STEM subjects, a key sector with a growing demand for skills and qualified staff able to master the latest technologies. The commitment to people is also expressed by means of corporate welfare projects and social and cultural initiatives, which strengthen Marchesini Group's role in the community. consolidate its industrial vocation and conserve the Group's historic legacy.

⁹ Marchesini Group S.p.A. and its controlled enterprises.

¹⁰ STEM, Science, Technology, Engineering and Mathematics, is an acronym referring to these academic subjects and the relative educational courses.

7.2 WORKFORCE AND ORGANISATIONAL STRUCTURE



2023	Country	Managers	Blue collars	White collars	Total
Marchesini Group S.p.A.	Italy	12	510	958	1,480
Omac S.r.l.	Italy	-	42	7	49
C.N.C. S.r.l.	Italy	1	35	10	46
C.B.S. Engineering S.r.l.	Italy	-	-	54	54
C.B.S. 3DESIGN S.R.L.	Italy	-	2	5	7
Marchesini M.E.C.A. S.A.	Switzerland	1	1	4	6
Marchesini Verpackungsmaschinen GmbH	Germany	1	5	13	19
TMG Marchesini UK Ltd	UK	2	8	14	24
Marchesini France S.a.s.	France	1	8	20	29
Marchesini Group (Shanghai) Trading Co. Ltd.	China	-	7	9	16
Marchesini Group Benelux S.A.	Belgium	1	1	4	6



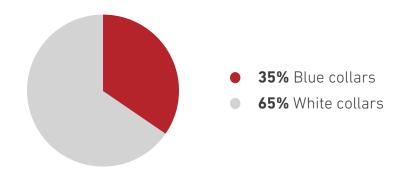
2023	Country	Managers	Blue collars	White collars	Total
Marchesini Group India PVT Ltd.	India	-	3	1	4
Marchesini Group Scandinavia AB	Sweden	-	-	-	-
Marchesini Group USA Inc.	USA	1	8	26	35
Marchesini Group Polska Sp. Z 0.0.	Poland	1	3	6	10
Marchesini Group Rus LLC	Russia	1	3	11	15
Marchesini Group Ukraine LLC	Ukraine	1	-	4	5
Dumek S.r.l.	Italy	1	5	11	17
Rinova S.r.l.	Italy	1	13	13	27
Sea Vision S.r.l.	Italy	9	29	345	383
Creinox S.r.l.	Italy	-	-	-	-
Schmucker S.r.l.	Italy	-	27	31	58
Gopack d.o.o.	Slovenia	1	16	10	27
MGS Polycom LLC	Russia	-	-	-	-
Tecnotrattamenti S.r.l.	Italy	-	24	3	27
Tecnovernici S.r.l.	Italy	-	5	2	7
Proteo Engineering S.r.l.	Italy	-	12	55	67
M Point-Engineering S.r.l.	Italy	-	-	18	18
Lungatek LLC	Russia	-	-	1	1
C.A.T. Progetti S.r.l.	Italy	1	27	7	35
P.M.M. S.r.l.	Italy	-	11	1	12
CMP Phar.ma S.r.l.	Italy	-	15	24	39
Axomatic S.r.l.	Italy	-	34	15	49
V2 engineering S.r.l.	Italy	-	10	20	30
Marchesini Packaging Mexico S.A.	Mexico	1	5	9	15
Marchesini Group Iberica S.L.	Spain	2	13	27	42
Auteco Sistemi S.r.l.	Italy	-	-	21	21
Studiopack S.r.l.	Italy	-	-	8	8
Cosmatic S.r.l.	Italy	-	7	7	14



2023	Country	Managers	Blue collars	White collars	Total
A.TE.NE. S.r.l.	Italy	-	4	3	7
Dott. Bonapace & C. S.r.l.	Italy	-	3	10	13
Micanpack S.r.l.	Italy	-	-	-	-
Marchesini Group do Brasil Comércio de Máquinas e Farmacêuticas Ltda.	Brasil	2	3	3	8
Marchesini Group (Thailand) Co. Ltd	Thailand	1	-	-	1
Rejves Machinery S.r.l.	Italy	-	6	10	16
M.A.R. Macchine Automatiche Riempitrici S.r.l.	Italy	1	9	15	25
M.A.R. INDIA EQUIPMENT PVT LTD.	India	-	-	-	-
M.A.R. USA INC.	USA	-	-	-	-
TOTAL CONTROLLED ENTERPRISES		43	913	1,814	2,771
Arredomec S.r.l.	Italy	1	5	4	10
Caima S.r.l.	Italy	-	11	-	11
Vibrotech S.r.l.	Italy	-	20	26	46
F.V.M. S.r.l.	Italy	1	4	2	7
Eyecan.AI S.r.l.	Italy	-	-	9	9
TOTAL ASSOCIATED ENTERPRISES		2	40	41	83
Carlo Corazza S.r.l.	Italy	-	15	3	18
TOTAL OTHER COMPANIES			15	3	18
TOTAL		45	968	1,858	2,872

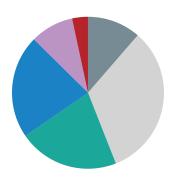
WORKFORCE ·





- **12%** 19-25 years
- **33%** 26-35 years
- **21%** 36-45 years

- **22%** 46-55 years
- **9%** 56-60 years
- 3% > 61 years





- 64.6% High School Diploma
- 25.7% University Degree
- **0.4%** Elementary school certificate
- **9.0%** Middle school certificate

57

• 0.3% Not known

7.3 TALENT GARAGE

Marchesini Group views training as a strategic opportunity for developing new actions that enable the company to innovate and reinvent itself continuously.

The "Talent Garage" project, the company's Academy, consolidated its operations in 2023 and established itself as the Group's biggest investment in seeking out and training talented young people, both locally and nationwide.

The Talent Garage was conceived as a place where employees can learn by working closely with the most highly skilled staff in the organisation, creating a hub for continuous learning not only for young people but for the company's population as a whole. This impressive project is dedicated to discovering and empowering personal and professional skills.

The Talent Garage's main activities include:

- Onboarding of new recruits and upskilling of personnel during their career;
- Advanced training courses for specific company roles, in the classroom and on the job, to perfect professional skills:
- Recruitment of new talents to meet the market's changing demands;
- Consolidation of relations with schools and universities;
- Partnerships with centres of excellence to guarantee a high-quality training offering.

The course catalogue, with more than 25 qualifications available, is grounded in the long-standing partnership with Fondazione Aldini Valeriani, a leading specialist in technical training for Bologna's "Packaging Valley". There is a special focus on reinforcing the competences of young technicians and engineers, supported by activities for the development of soft skills such as effective communication, stress management and resilience. What's more, the Talent Garage also offers tailor-made courses concentrating on specific knowledge required by individual posts or departments.

Training is delivered in a variety of ways:

- Targeted training: courses provided in-house or by external organisations, both indoor and outdoor, face-to-face or via e-learning;
- Self-development: self-assessment paths to identify the skills required by specific roles;
- Coaching: support for managers and team-leaders to develop their relational, communication and problem-solving abilities;
- Mentoring: skill transfer through support from experts within the organisation;

 Job rotation: periodic changes of role to expand skills both vertically (greater responsibility) and horizontally, between functions or internationally.

2023 saw the continuation of the training programme at the University of Bologna's Bologna Business School, in which 34 staff members completed a 15-month course to obtain a Master's Degree in Business Administration (MBA). The participants, chosen for their variety of experience and responsibilities within the company, followed in the footsteps of the other ten staff who had already attended a pilot Executive MBA course at the same School

Marchesini Group has invested more than € 300 thousand in this project, which aims to train the future managers of the Emilia-Romagna region's Packaging Valley and is destined to become a pillar of the Group's training strategy.



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Advanced management of test materials for industrial machines	Re-engineering of a corporate digital training system	Optimisation of procedures for export processes	Assessment of the sustainability of plastics and paper materials	Digital innovation in the industrial packaging sector	
Digitalisation of the validation processes for automatic machines	Development of tools for the analysis and optimisation of production data	Modelling and simulation of advanced mechanical components	Automation and optimisation of the multi-platform software development cycle	Improvement of balancing solutions for robotic systems	
Design of structured company training pathways	Customisation of production and planning management software	Analysis and digitalisation of logistics flows	Predictive monitoring and advanced statistical analysis	-	

THE ACADEMY IN FIGURES

ТҮРЕ	HQ	DIVISIONS	TOTAL
Academic Course Placements & Dissertations	25	3	28
Graduate Internships	19	2	21
Work Experience Placements	66	47	113
Technical High School Placements	9	12	21
Research	3	1	4
Total	122	65	187

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- 4	
- 4	
- 4	

DATE	EVENT	LOCATION	PARTICIPANTS
16/01/2023	Talent Open Days	Blister&Farcon	Local high schools and universities
20/02/2023	Hackathon	Marchesini Group	International MBA Bologna Business School
23/02/2023	Career guidance seminars	Aldini Valeriani	High schools
01/03/2023	Job Corner	University of Bologna	UniB0
10/03/2023	Talent Open Days	Marchesini Group	Local high schools and universities
28/03/2023	AIDIA interviews	Marchesini Group	Italian Association of Women Engineers and Architects
05/04/2023	Company Visit	Corima	Sarrocchi
19/04/2023	Career Day	Bologna Fiere Exhibition Centre	UniB0
05/05/2023	Meetings with businesses	La Sapienza	La Sapienza
08/05/2023	Talent Open Days	Neri	Local high schools and universities
11/05/2023	Career Day	AlmaLaurea	AlmaLaurea Naples
18/05/2023	Career Day	UniMORE	UniMORE
24/05/2023	Career guidance seminars	Belluzzi	High schools
31/05/2023	Career Day	AlmaLaurea	AlmaLaurea Milan
05/07/2023	Career Day	UniFI	UniFI
07/09/2023	FARETE	Bologna Fiere Exhibition Centre	Networking
07/09/2023	Career guidance seminars	UniFI	UniFI
05/10/2023	Career Day	UniTS	UniTS
17/10/2023	Career Day	Monfalcone Town Hall	Local high schools and universities
23/10/2023	Economics and Business Workshop	UniFE	UniFE
16/11/2023	Job4Women	Modena Employment Centre	Local high schools and universities, job-seekers
21/11/2023	Marchesini Group Orienta	Marchesini Group	Local middle schools
28/11/2023	Open Digital	Marchesini Group	Only for degree courses in Automation, IT and AI
30/11/2023	Recruiting day	Pordenone Town Hall	Confindustria Alto Adriatico

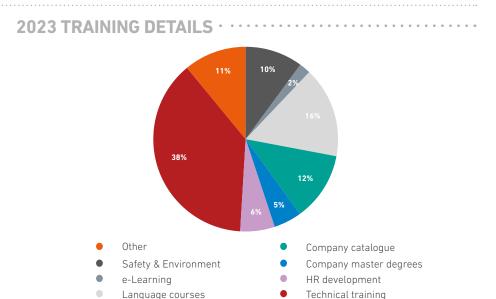
7.4 TRAINING

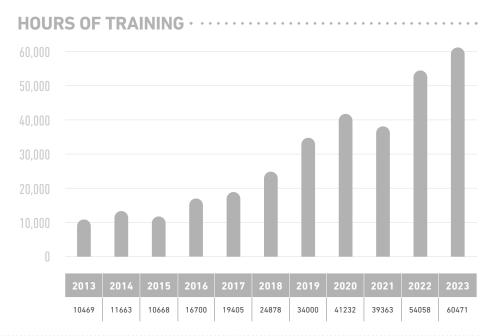
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The hours of training provided increased again in 2023, continuing the trend of recent years. This figure is due mainly to the rise in the hours dedicated to technical areas and study of the company's catalogue, which have always been very important for the maintenance of know-how within the organisation.

During the year, training once again became an opportunity for people to meet in classrooms, although the virtual mode adopted during the pandemic was also maintained. Course approval ratings, constantly monitored in all areas, remain high.

The use of the company's e-learning portal continues to grow and there are several projects for its development in the pipeline for 2024.

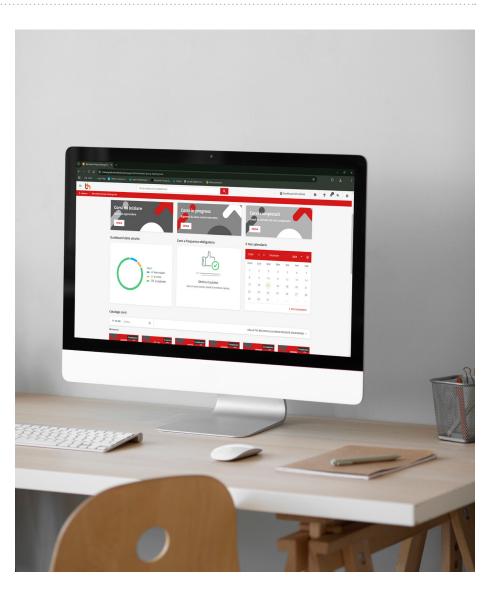




7.5 E-LEARNING

Training delivered via e-learning is a fundamental factor for a business's success. Per Marchesini Group, investing in the growth and development of its employees' skills means responding effectively to the market's changeable demands and promoting an environment of continuous learning, which nurtures innovation and progress.

Through digital and remote training, the company enables employees to acquire new knowledge, skills and abilities, preparing them to tackle more and more complex challenges. This approach improves staff's motivation and job satisfaction, thus increasing their productivity and reducing turnover. Marchesini Group's commitment to digital training is a strategic investment, intended to ensure that it has a skilled, flexible workforce ready to contribute to the Group's success in a constantly evolving market.



7.5.1 BE THE GREEN HERO – TRAINING IN ENVIRONMENTAL SUSTAINABILITY

Training on issues environmental sustainability is of fundamental importance in equipping businesses to face today's global challenges.

Raising employees' awareness on • crucial issues such as climate change. • energy, food waste, the conservation of • biodiversity, eco-friendly consumption, • responsible use of raw materials, waste • management, the conservation of water • Water and recycling systems resources, sustainable beauty care, • the sustainable clothing supply chain, • sustainable mobility and the impact of • the digitalisation of work is essential to . encourage tangible action for a more

of sustainable future.

This training is structured in 12 episodes, each focusing on a specific theme:

- Climate change
- Energy
- Food waste
- Life on Earth
- Eco-friendly shopping
- Raw materials
- The waste revolution
- Sustainable beauty care
- Sustainable clothing supply chain
- Sustainable mobility
- Digitalisation of the world of work



12 **VIDEOS**

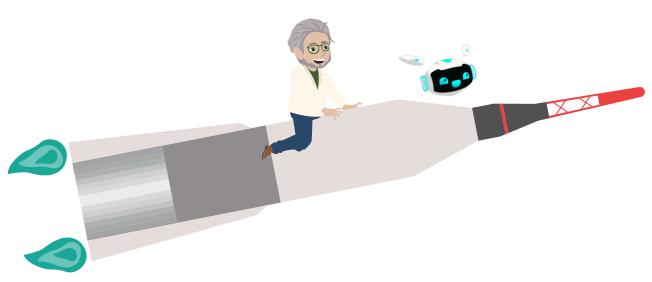


72 MINUTES



1771 **USERS**





7.6 SCHOLARSHIP PROJECT

"Unfuturoalmassimo" is the annual programme of scholarships named after the company's founder Massimo Marchesini, run for the fourth year.

SCHOLARSHIPS AWARDED

Following a selection procedure, 34 scholarships were awarded in 2023 for a total amount of € 51,200, comprising:

- 20 scholarships awarded to high-performing students or school leavers of STEM specialised high schools for a total amount of € 9,700;
- 14 scholarships awarded to undergraduates or graduates of STEM degree courses for the total amount of € 41.500.

The scholarships will be disbursed in 2024.

		2021	2021-2022 Δ%	2022	2022-2023 Δ%	2023
high		17	+18%	20	0%	20
schools		€ 13,500	+4%	€ 14,100	-31%	€ 9,700
universities		12	-33%	8	75%	14
universities		€ 43,600	-63%	€ 16,300	155%	€ 41,500
Total	people	29	-3%	28	21%	34
Total	amount	€ 57,100	-47%	€ 30,400	68%	€ 51,200



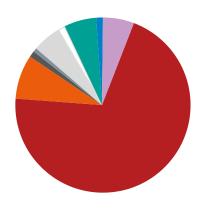
7.7 THE CORPORATE WELFARE PROGRAMME

Alongside its voluntary welfare plan, in 2023 Marchesini Group again provided its employees with a package of welfare goods and services worth € 200, to be used by 31 May 2024, in accordance with the provisions of the supplementary agreement amending the current collective employment agreement (CCNL) in the sector.

Each employee was therefore granted a welfare budget of € 400, to be spent on the "marchesinigroupwelfare" multiservice portal on the Edenred platform, which gives access to a basket of services subdivided by area: education, mortgages, health, pensions, family, sport, shopping, subsidies and a host of additional areas. The Corporate Welfare allocation provided to the Group's staff in flex-benefit mode in 2023 (up to 31/05/2024) totalled around € 694,886, of which around € 657,063 was spent, subdivided as follows.

In 2023, the total value of the flex-benefits made available to Group employees amounted to about € 694,886, of which € 657,063 was spent on the services offered, as shown below. The service was managed in full outsourcing mode to guarantee all staff efficiency and easy access.

WELFARE



- Online partners
- Shopping vouchers
- Education and training
- Travel vouchers
- Health vouchers

- Sport vouchers
- Transport refunds
- Pensions
- Culture vouchers

Online partners	€ 38,217.64
Shopping vouchers	€ 462,914.59
Education and training	€ 53,912.77
Travel vouchers	€ 7,052.20
Health vouchers	€ 4,477.00
Sport vouchers	€ 34,181.68
Transport refunds	€ 9,349.10
Pensions	€ 39,276.46
Culture vouchers	€ 7,682.49
Credit used	€ 657,063.93
Credit remaining	£ 37 822 98

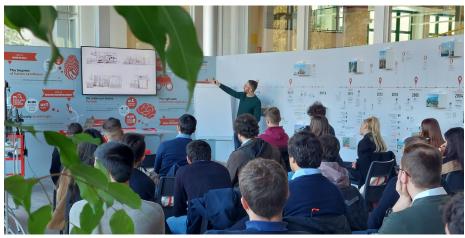
7.8 THE COMPANY OPEN TO LOCAL STUDENTS

Marchesini Group works constantly to reduce the gap between the worlds of education and work, with the aim of supporting young people as they approach an increasingly dynamic market, with a need for specialist skills. In 2023 the Group organised its Talent Open Days, on which it played host to more than 600 students and teachers from middle and technical high schools and Universities. These days provided the opportunity to explore the complex mechanisms that govern a large corporation. At the Pianoro, Carpi, Monteriggioni and Barberino sites. participants were welcomed by the Marchesini Group HR Managers and taken on special guided tours of the production plants.

Their visits were led by young hired by ambassadors recently Marchesini Group, with a background in STEM subjects. This peer-to-peer approach gave the young people a first-hand view of the process for the design and production of automatic machines and enabled them to explore the wide variety of technologies developed within the company. The project was an important opportunity for contact between the education sector and the practical application of the subjects studied, consolidating the link between school and work.

The Talent Open Days also enabled

Marchesini Group to present itself as an innovative company, closely allied to young people, to promote STEM subjects and to foster dialogue on personal and career prospects. About 200 of the students who attended were selected as suitable for a future career with the company, strengthening the bond with the local community and its talented young people.





7.8.1 MARCHESINI GROUP ORIENTA

With a view to promoting STEM subjects and guiding young people in their choice of educational options, every year Marchesini Group organises a special event for middle school students and their families at its Pianoro Headquarters. This meeting gives the youngsters the chance to make informed choices about their educational and occupational future, through direct contact with a local company.

The "Marchesini Group Orienta", held on 21 November 2023, was

attended by more than 100 people, both in-person and online. During the meeting, Valentina Marchesini (HR and Marketing Director of Marchesini Group) and Maurizio Morini (Italian Ministry of Enterprises and Made in Italy Ambassador for Digital Transformation) shared up-to-date figures on the labour market, with a specific focus on the skills and roles most in demand from companies.

To conclude the event, the young people and their parents took part in an interactive question-and-answer session, which provided more information about the benefits of a technical education and the crucial role of STEM skills. The meeting underlined the importance of the right mix of knowledge and practical training in achieving personal and professional fulfilment and provided insight into real options for the future.



7.8.2 DOMUS FESTIVAL

To promote cooperation between colleagues and encourage socialisation, in July Marchesini Group organised the "Domus Summer Festival", an event involving four evenings of buffet suppers and music at the Pianoro Headquarters. Each evening featured unique activities designed to be fun while helping people to get to know each other and share

experiences in a leisure setting.

As well as providing an opportunity for team-building, the event was also a charitable fundraiser. The Group paid for the buffet and entertainment at the "Domus Summer Festival" but donated all the proceeds from the sale of the drinks purchased by staff to a number of local organisations. Everyone's contributions funded the following

donations:

- ADMO: € 1,512.00
- Santa Bellezza Association: € 1,471.00
- Dai Crocicchi Social Cooperative: € 2.058.00
- Corpo Volontario per la Sicurezza Territoriale [Voluntary Territorial Security Body] (Pianoro): € 2,298.00







7.9 INAUGURATION OF THE NEW CMP PLANT

An investment of seven million Euros. 5 thousand square metres of new plant, more than half to be used for production. And a doubling - from today's 42 to 80 - of the workforce in four years. These are the main figures denoting the inauguration of the new production plant of CMP Phar.ma, the company based at Costabissara (Vicenza, Italy) that specialises in the production of inspection systems for the pharmaceutical industry. The investment was made with a view to reinforcing projects focused on inspection and artificial intelligence, thus providing the Vicenza area with a new industrial and technological hub.



7.10 PROJECT: WORKPLACES THAT PROMOTE HEALTH

8

In 2023 Marchesini Group participated in the "Luoghi di lavoro che promuovono salute" ["Workplaces that promote health"] project run by the Emilia-Romagna Region as part of its Prevention programme for 2021-2025. Adopting the WHO model, the programme views the workplace as the best location for raising workers' awareness of the benefits of healthy lifestyles and for promoting social equality. Within this programme, the Group has committed to running a large number of initiatives for employees' wellbeing, including information campaigns on diet and exercise, training courses, and the organisation of sporting activities such yoga, Pilates and posture fitness classes. The aim is to encourage staff to adopt a healthy, well informed lifestyle, help to improve their overall wellbeing and create a working environment with an ever-increasing focus on health.



7.11 HEALTH AND SAFETY¹¹



Active prevention of injury risks and the protection of health are fundamental to Marchesini Group's Safety Policy. This policy is implemented through awareness-raising and ongoing training, not only for staff, including those on missions abroad, but also contractors and service providers operating on the Group's sites.

The organisation's people-focus is expressed in the search for solutions to improve the wellbeing of employees and promote the best possible work-life balance. Health and safety of personnel are essential conditions, quaranteed through preventive measures, technological development, targeted training and continuous monitoring. All the company's activities are conducted in line with current legislation¹² on occupational health and safety and in accordance with the principles of the Code of Ethics and the Safety Policy.

Marchesini Group adopts the highest possible safety standards by means of organisational and management measures, personal protection equipment, alignment with the latest technologies and specific training courses. Within the Group's Italian companies, all functions required by law are provided through the appointment of both internal and external Health and Safety Executives (HSE) and Health and

Safety Officers (HSO) for all production units.

To provide employees with additional protection, the Group arranges the election of Health and Safety Representatives (HSR), who attend trade union meetings to discuss safety issues and suggest any actions to be taken. 14 injuries were logged in 2023, a slight increase over the 12 the previous year.

Marchesini Group also runs education and training programmes on occupational safety, first aid, prevention regulations. the risks associated with specific jobs, emergency plans and environmental training. These programmes, which in the past have also embraced issues of alcohol and drug use, extend beyond the minimum legal requirements, demonstrating the company's commitment to guaranteeing a safe, protected working environment for all staff.

Marchesini Group organises environment and safety training courses tailored to the needs of employees' specific duties in every business unit. These courses cover topics such as safe management of mechanical, electrical or chemical handling risks, as well as providing instructions for reducing environmental impact, such

as in waste management.

The usual Safety Meetings were again held at the Group's sites in 2023. The topics discussed during these meetings were:

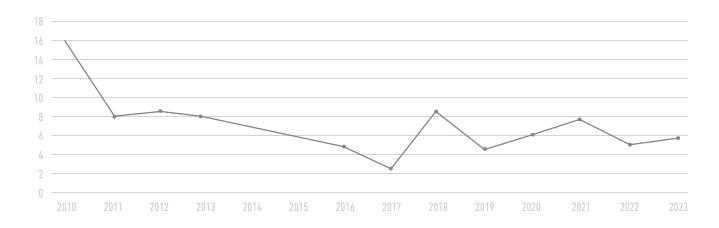
- Analysis of the previous year's injury statistics;
- A review of safety training and information activities;
- Monitoring of the consumption of personal protective equipment (PPE);
- Assessment of the measures taken in follow-up to the previous meeting;
- Planning of measures and improvements for the current year;
- Risk assessment review;
- Review of health surveillance activities.

With special reference to injury statistics, the Group has drawn up a table containing data for 2006-2023 with details of the trend in the frequency and severity coefficients for the last ten years.

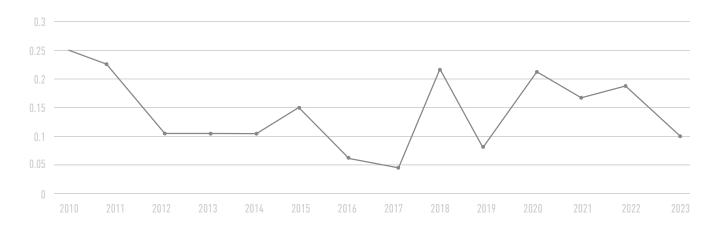
¹¹Refers to Marchesini Group S.p.A. only.

¹²Italian Legislative Decree no. 81 of 9 Ápril 2008 – Text coordinated with Italian Legislative Decree no. 106 of 3 August 2009, Implementation of article 1 of Law no. 123 of 3 August 2007 on occupational health and safety.





SEVERITY COEFFICIENT¹⁴.



¹³ The injury frequency coefficient measures the incidence of injuries per thousand hours within a given period, sector and geographical area, in relation to the number of hours worked in the same period, sector, and geographical area. The coefficient is multiplied by one thousand to avoid values that are numerically too small. This coefficient is of general validity and, since it is standardised in relation to the period, sector and geographical area, it is useful for making comparisons on the basis of these three parameters. When calculating the injury frequency rate, reference can be made to three different categories rather than to the overall total:

[•] Injuries that caused temporary disability

[·] Injuries that caused permanent disability

Fatal injuries

¹⁴Measures the severity of injuries expressed in standardised days of absence per thousand hours worked. The coefficient is multiplied by one thousand to avoid values that are numerically too small. This coefficient is of general validity and, since it is standardised in relation to the severity category, it is useful for making comparisons of all types.



	No. of injuries (1)					
2007	14	153	1,082,203	630	12.9	0.14
2008	10	151	1,113,089	631.5	9.0	0.14
2009	10	233	1,101,066	634	9.1	0.21
2010	18	280	1,134,353	653	15.9	0.25
2011	9	262	1,140,037	665	7.9	0.23
2012	10	213	1,178,203	690	8.5	0.18
2013	10	132	1,231,057	713.81	8.1	0.11
2014	9	137	1,281,318	736	7.0	0.11
2015	8	197	1,355,667	771	5.9	0.15
2016	7	99	1,391,612	808.91	5.0	0.071
2017	6	82	1,762,077	1009	3.4	0.047
2018	16	425	1,948,574	1086	8.2	0.218
2019	10	176	2,228,472	1259	4.5	0.079
2020	14	496	2,378,738	1363	5.9	0.209
2021	20	451	2,444,744	1410	8.2	0.184
2022	12	231	2,450,525	1428	4.9	0.094
2023	14	258	2,584,725	1476	5.4	0.100

KEY:

- (1) Only injuries which led to more than 1 day off work (including the day on which the injury occurred).
- (2) Total days of absence from work for the injuries as at point (1).
- (3) Total hours worked in the year.
- (4) Arithmetical mean of the number of workers in the workforce from January to December of each year.
- (5) Calculated in accordance with the formula: no. injuries/no. hours worked x 1,000,000.
- (6) Calculated in accordance with the formula: total no. days of duration/no. hours worked x 1,000.

7.11.1 WORK-RELATED STRESS ASSESSMENT

Under Art. 28 of Italian Legislative Decree 81/2008 as amended, the management of work-related stress is a fundamental responsibility of the Employer and cannot be delegated. This obligation implies liability under administrative and criminal law, underlining the importance of the correct assessment of this specific risk.

In this context, Marchesini Group has not merely complied with the requirements of current legislation but has decided to go into the issue in greater depth. In fact, the company has made a detailed analysis of work-related stress via a questionnaire produced with the assistance of a multidisciplinary team of psychologists, researchers, ergonomists and methodologists. This approach reflects the Group's commitment to going beyond the minimum legal requirements and adopting a more structured, complete method.

The questionnaire produced integrates emotional intelligence tools into organisational processes. with a particular focus on the Human Factor. This innovative approach sets out not only to assess work-related stress but also to understand and improve management of emotional and relational dynamics that may affect staff's wellbeing and the effectiveness of the organisation as a whole. Through this method, Marchesini Group aims to create a more aware, attentive working environment able to promote the mental wellbeing of all employees.



7.12 WHISTLEBLOWING

Italian "Whistleblowing Law", in the form of Legislative Decree no. 24 of 10 March 2023, implements Directive (EU) 2019/1937 of the European Parliament and of the Council and contains legislation to protect people who report breaches of EU and domestic law. This tool is an essential component of corporate compliance, since it provides a confidential, protected way for employees and third parties such as suppliers or customers to report any illegal conduct detected during their activities.

The term "Whistleblower" metaphorically references the image

of someone like a referee or police officer who flags up illicit or illegal activity to allow its prevention. As well as preventing unlawful conduct, whistleblowing helps to make the general public aware that everyone has a role to play in combating illegal behaviours and to encourage individuals to take an active role in improving society.

Constantly aware of the importance of ethics and the proper conduct of its business, in 2023 Marchesini Group introduced an internal whistleblowing system, to enable staff to report actions or facts which may constitute breaches

of the law or the Code of Ethics. The specific procedure introduced for this purpose serves two ends: on the one hand, it gives whistleblowers clear operating guidance on the subject, contents, addressees and means of submission of reports; on the other, it informs them of the safeguards for their protection and the confidentiality quaranteed.

Through this system, Marchesini Group works to create a transparent, compliant working environment, reinforcing trust and integrity in internal and external relationships.



7.13 PERSONAL DATA PROTECTION

Marchesini Group gives great importance to the security of the data processed, especially personal data (as defined by art. 4.1 GDPR) or special categories of personal data (as per art. 9 GDPR), and has undertaken a review of its data protection organisational model, last upgraded in 2018.

organisational and formal measures previously established were no longer sufficient to meet the new organisational needs arising from the company's rapid expansion, and a new tool was required to guarantee compliance with mandatory contractual requirements in all company processes.

Therefore, with the support of external consultants and under the supervision of the DPO, Marchesini Group decided to introduce a consolidated organisational model, a Personal Data Management "System") System (PDMS or compatible with the latest data security management systems based on the ISO 27001 standard.

With due consideration for the organisation's context, the needs of the supply chain and the expectations of stakeholders, the System establishes the data controller's leadership in and commitment to maintaining compliance with the relevant law on the processing of personal data and redefines the organisational roles, internal and external responsibilities and authorities of the actors involved.

This review revealed that the The DPMS also sets security objectives and plans the actions necessary to achieve them. By adopting the DPMS, Marchesini Group commits to providing the resources and skills necessary for the System's constant and continual improvement over time, with periodic reviews of its scope and its alignment with the company's objectives.

7.14 RELATIONSHIPS WITH INSTITUTIONS

Marchesini Group participates actively in the sphere of associations in Italy through its membership in several associations and institutions to promote not only industrial and cultural development, but also the dissemination of sustainability and innovation.

The Group collaborates with the various Institutions and associations "with the utmost transparency, clarity and integrity, in order to avoid partial, distorted, ambiguous or misleading interpretations", in full compliance with current legislation and with respect for the public nature of the function.

Institution	Role of Marchesini group or its representatives
Confindustria	Maurizio Marchesini, Vice Chairman for Supply Chains and Medium-Sized Enterprises
Confindustria Emilia Area Centro	Member
UCIMA	Member – Maurizio Marchesini is also a member of the Executive Committee
Associazione Amici del Museo del patrimonio industriale	Member – Valentina Marchesini is also a member of the Executive Committee
AIDAF — Associazione Italiana Delle Aziende Familiari (Italian Family Business)	Member
Associazione Farmaceutici Industria	Member
Cosmetica Italia	Member
Federmeccanica	Member
UNI, Italian National Standards Body	
Confindustria Milan North	Member
Confindustria Florence	Member
UNINDUSTRIA – Industrialists' Association of Rome, Frosinone, Latina, Rieti, Viterbo	Member
Confindustria Toscana Sud	Member
Fondazione Istituto Tecnico Superiore Meccatronico del Lazio	
ITS MAKER	Steering committee
ITS SIENA	Steering committee
BBS Bologna Business School	Maurizio Marchesini is a member of the Board of Directors – Valentina Marchesini is a member of the Steering Committee
Intono	Chair
Museo Galileo	Valentina Marchesini is on the Board of Directors
Foundation entitled "VITA – ISTITUTO TECNOLOGICO SUPERIORE PER LA CHIMICA E LE NUOVE TECNOLOGIE DELLA VITA (ITS Academy)" ["HIGHER TECHNOLOGICAL INSTITUTION FOR CHEMISTRY AND NEW LIFE TECHNOLOGIES"]	Founding members

8 0

COMMITMENT TO THE COMMUNITY



















8.0 COMMITMENT TO THE COMMUNITY

Doing business in a manner that is "radically linked to the promotion of sustainable development, with special reference to protection of the environment and to the bond with the social contexts in which the Group operates", is a fundamental aspect of the approach to sustainability of Marchesini Group and of Fondazione Marchesini ACT, the origin of which is described below with a report on its activities.



The core values of the people who founded and now belong to the Group are expressed in economic support for social, cultural, and artistic projects and activities and scientific research, which are evaluated during the year, and the attention with which the Company views this activity has led to the creation of Fondazione

Marchesini ACT (Avant-garde, Culture and Territory), which has been operating since March 2021.

One of the essential criteria followed when assessing funding requests is the impact on the communities in which the Group's plants are located or the interests of particular stakeholder clusters.

In 2023 the Fondazione continued to plan and lead projects and disburse grants.

The projects still supported by Marchesini Group S.p.A. are set out below and the Fondazione's Mission Report is attached

PROJECT SUPPORTED	REFERENCE	AMOUNT OF DONATION
Dona l'ora for AIRC — Employees' donation	www.airc.it	€ 8,955
AIRC	www.airc.it	€ 9,045
Accademia Filarmonica di Bologna	www.filarmonicabologna.it	€ 28,000
Teatro Comunale Bologna	www.tcbo.org	€ 80,000
Fondazione Marchesini ACT	www.fondazionemarchesiniact.org	€ 445,000

8.1 FONDAZIONE TEATRO COMUNALE DI BOLOGNA



Project funded by Marchesini Group

https://www.tcbo.it/ 2023 grant: € 80,000

The Fondazione is the entity created by Alma Mater Studiorum Università di Bologna and other Partners for postgraduate post-experience managerial training. It builds on the knowledge developed by the university through its activities, inspired by principles of international orientation, interdisciplinary thinking, and integration with the manufacturing world. The Fondazione fulfils its mission, specifically with regard to the development of managerial skills, by designing, organising and running, directly or through third parties, postgraduate, on-the-job and lifetime learning courses.

Courses may supplement higher education and university study with training activities designed in association with leading cultural and manufacturing entities, in order to prepare students more effectively for the job market.



8.2 ORCHESTRA FILARMONICA DI BOLOGNA



Project funded by Marchesini Group

www.filarmonicabologna.it 2023 grant: € 28,000

In 2023 Marchesini Group again supported the Orchestra Filarmonica di Bologna, founded in 2008 by the musicians of the Orchestra of the city's Teatro Comunale.

Since its creation the Orchestra Filarmonica has always given seasons of concerts at Teatro Auditorium Manzoni in Bologna featuring leading international artists; it immediately established itself as one of Italy's top orchestras and concerts are constantly sold out.

Over the years, the Orchestra Filarmonica has worked with soloists such as Gerd Albrecht, Philippe Entremont, Gidon Kremer, Alexander Lonquich, Louis Lortie, Mischa Maisky, Ivo Pogorelich, Alexander Romanovsky, Baiba Skride and Daniil Trifonov, under the baton of Michele Mariotti, Sir Neville Marriner, Mikhail Pletnev and Alexander Vedernikov, to name but a few. Always attentive to young talent, the Philharmonic helped the young conductor Aziz Shokhakimov rise to prominence.

In February 2014 Hirofumi Yoshida was named as artistic director of the Orchestra Filarmonica, an appointment

which immediately led to the orchestra's first Japanese tour. In fact, since 2014 the Philharmonic has been invited to Japan every year to perform in the Country's most prestigious concert venues,

including the Suntory Hall in Tokyo. Its rapport with Japanese audiences was further strengthened by the successful tour in September 2017, which included concerts in Tokyo, Yokohama and Kyoto.







Valentina Marchesini PRESIDENT PRESIDENT MARCHESINI ACT

cARI AMICI,

"Give back what you have been given over the years". This motto, of central importance to our family, has become the guiding light for the work of the Foundation which today presents its second mission report to our community and stakeholders. 2023 was a highly successful year, in which we supported initiatives that enable us to look to the future with optimism.

The pages of this statement describe projects which express the values of solidarity, care for children, passion for the culture of science and innovation, accompanied by stories of courage, starting again and hope, despite the complexity and instability of the current geopolitical situation.

The three pillars of "Avant-garde - Culture - Territory" on which our work is founded have enabled us to take concrete action in the communities in which the Marchesini Group has its factories, as well as in the rest of the world: in our small way, we have helped families impacted by the floods in Emilia-Romagna, as well as finding ways to support populations affected by the earthquake in Syria and Turkey. There is also our commitment to culture, our theatre projects and our work to open the minds of children and encourage them to experiment, as well as our support for science which is making great progress, growing awareness in the areas of prevention and care for the most vulnerable.

Our work has thus been guided by the awareness that "receiving and giving back" means investing in a future

focused on the person, building relations and setting the foundations of a society that can enrich the lives of all, leaving no-one behind. We have attempted to employ the most innovative ideas and energies, committed on the one hand to dialogue with all stakeholders and, on the other, to developing know-how and a capacity for designing solutions for the long term.

This document, drawn up in conformity with the law, testifies to the work done over the last year by everyone involved in realising these projects, going beyond individual activities and enabling us to work towards our shared values and objectives. In the name of the Board, I would like to thank all the associations, institutions, NGOs and individuals who have worked with us to make the world even richer in terms of culture, beauty and innovation. Now we can look forwards with enthusiasm and determination, aware that there is still so far to go, but in the knowledge that we are not alone in this passionate journey.

I would like to conclude with this quotation from Pope Francis: "The culture of dialogue requires that we not only give, but are also ready to receive what others have to offer."

Molina Moretelini

FONDAZIONE MARCHESINI

Avanguardia | Cultura | Territorio

IDENTITY 1

DABOUT US

Fondazione Marchesini ACT is an organisation established in 2021 to organise and bring together the social initiatives, central to its identity, of the Marchesini Family.

The primary mission of the Fondazione is to actively participate in the life of the community by supporting projects that promote solidarity and thus giving a long term vision and constancy to these charitable works.

The name of the Fondazione expresses its two main values: **family** – with all its industrial history and traditions handed down from one generation to the next – and sustainable growth; and the acronym **ACT**, which refers to the concepts of **Avant-garde**, **Culture** and **Territory**, the three pillars which support its commitment to innovation, knowledge and people.

Fondazione Marchesini ACT is registered in the Italian National Register of the Third Sector (Registro Unico del Terzo Settore, RUNTS) as a Third Sector Organisation (Ente del Terzo Settore, ETS).



SOCIAL CONTEXT

Over the years, the economy and society as a whole have seen a growth in poverty and challenging situations: ever more persons are in need of food, psychological support, housing and work. Fondazione Marchesini ACT responds to these needs with social projects, like finance for canteens and dormitories, and other initiatives to make necessary goods available.

These solidarity projects continue the social commitment of Marchesini Group S.p.A. by reinforcing its work in support of communities and reinforcing the collective quality of life.

► MISSION

Fondazione Marchesini ACT aims to be a beacon of solidarity, with the aim of providing concrete assistance to communities and people by supporting NGOs and social projects. Our approach is founded in concrete actions which leverage innovation, research, sharing and dialogue, and our deep attachment to our territory. The name ACT, which recalls the concept of acting and interpreting, has driven us all to take concrete action; as our President, Valentina Marchesini, has said: "Those of us to whom life has been so generous must learn to give and to make restitution of at least some of what we have received." "To ACT", with its dual meaning of "taking action" and "interpreting", reminds us of the importance of playing an active role in society and offering structured, coherent support to our community.



The key to the acronym ACT are the foundational principles and values which guide the Fondazione's projects.





AVANT-GARDE

In the sense of innovation, curiosity, a drive towards the new and a love of research, values the Marchesini Family has always upheld.

Fondazione Marchesini ACT has inherited this Avantgarde mindset, and puts it into practice to the benefit of the community, making it an essential factor in efficient local growth.



CULTURE

The foundation of a secure, solid tomorrow, it generates inclusion through knowledge, listening, understanding and sharing and defines diversity as a mutual value and enrichment. This principle lays the bases for a better future.

Moreover, Culture is theoretical knowledge and technical culture, which is handed down over time and is born from professionalism and specialisation. Through the Fondazione, we wish to create more opportunities for sharing Culture or Cultures, especially for young people.



TERRITORY

This word encapsulates the idea of community, of people working together to achieve integration, economic growth and the birth of synergies, with a focus on people and their fulfilment and an appreciation of local and national traditions.

OVERNANCE

The foundation was established on 5/02/2021 by the current President Valentina Marchesini, who included as founding trustees Gaia, Matteo and Michelangelo, all members of the third generation of the Marchesini families. They make up the Board of Directors together with Simonetta Saliera, former President of the Emilia-Romagna Regional Legislative Assembly. The other trustees are Maurizio and Marco Marchesini – with their respective wives, Marinella Alberghini and Catia Cavara – and Marchesini Group S.p.A.

The foundation's operational management is handled by its Director, Fabio Sabatini. Domenico De Leo, Barbara Pedretti and Stefano Danza of Studio De Leo and Notary Public Camilla Chiusoli of Studio Rossi Vico Chiusoli also provided invaluable support during the Fondazione's creation.

FONDAZIONE TRUSTEES

MAURIZIO MARCHESINI
MARCO MARCHESINI
MARINELLA ALBERGHINI
CATIA CAVARA
VALENTINA MARCHESINI
GAIA MARCHESINI
MATTEO MARCHESINI
MICHELANGELO MARCHESINI
MARCHESINI GROUP SPA

BOARD OF DIRECTORS

VALENTINA MARCHESINI (PRESIDENTE)
GAIA MARCHESINI
MATTEO MARCHESINI
MICHELANGELO MARCHESINI
SIMONETTA SALIERA

RUNNING OF THE FONDAZIONE

SINGLE STATUTORY AUDITOR

FABIO SABATINI

BARBARA PEDRETTI

GOVERNANCE MODEL



> OPERATING AND ASSESSMENT MODEL

Fondazione Marchesini ACT adopts an operating management model designed to ensure efficiency, efficacy and, above all, the highest degree of transparency, to ensure that its proceedings are clear and legible to all stakeholders and to maintain their involvement. The Fondazione focuses on selecting and supporting specific projects aligned with its institutional aims.



Projects may be selected in various ways:



- Fondazione Marchesini ACT works directly within the local community to select specific projects or associations, often rooted in the cultural context, which reflect its values and objectives. Otherwise, projects are submitted to the Fondazione by associations themselves or are suggested by third parties, who provide the initial contact. This is always followed by a process of getting to know the people within the organisation and above all of listening to needs, in order to define the most suitable form of support for each specific case.
- The **Management** analyses and visits all projects and meets the associations to get to know them and listen to their needs. The assessment of projects to be supported includes evaluation of their compatibility with the principles and values of Fondazione Marchesini ACT. Projects must show an avant-garde outlook, an interest in culture and a love of the community; only those which meet this criteria are submitted to the Board of Directors.
- The **BoD**, which meets every 3 months, is the fulcrum of the Fondazione, tasked with assessing the projects presented and selecting those to be funded.
- The **Trustees**, who meet formally every 6 months, are strongly involved in the Fondazione's work and approve the strategies and projects put in place by the BoD.

COMMUNICATION

For Fondazione Marchesini ACT, communication is a basic principle in supporting our projects. We publish information about our initiatives on our communications channels to create awareness among the wider public and promote projects which are often little known.

This establishes an on-going dialogue between Fondazione Marchesini and the communications departments of associations, in order to effectively publicise initiatives. The members of Fondazione Marchesini ACT **take active part** in events, press conferences and presentations in order to directly engage the public.

The Fondazione's **website** not only showcases its identity, values and mission, but highlights the projects in which we participate, and is thus an important tool for publicising the respective associations and their work, with dedicated pages for each of them.

Digital promotion also takes place on **social media channels** like Facebook, Instagram and LinkedIn, which share Fondazione Marchesini ACT's initiatives with our followers and promote our values.

INSTITUTIONAL ACTIVITIES

MISSION IMPLEMENTATION PATH

Innovation, curiosity, the desire to explore new horizons and our commitment to a better future are the fundamental principles to which Fondazione Marchesini ACT gives concrete expression in our projects for the community, since we deem them crucial to efficient progress in the territory.

The Fondazione is dedicated to creating initiatives that promote cultural dialogue in all its forms, with a particular focus on young people.



Another cardinal principle for Fondazione Marchesini ACT is our **attention to the territory and the value of community**, with individuals working to promote integration with a view to express the value of local and national populations and traditions.

Once we have selected a project, the Fondazione provides on-going support, and participates actively when it can.

Monitoring and assessing the results of this engagement, as well as the benefit for the population and the territory itself, is a fundamental phase of the Fondazione's activities, to which we dedicate all our commitment and enthusiasm.



> PROJECTS SUPPORTED IN 2023

AVANT-GARDE

ADOPT A RESEARCHER - AIL BOLOGNA

Bologna

A scientific study conducted by Dr Darina Očadlíková, researcher at the "L. e A. Seràgnoli" Haematology Institute for scientific research into cancers of the blood, supported by AIL Bologna, focused on the interaction between the micro-environment of the immune system and blood cells, the development of Acute Myeloid Leukemia and the response to chemotherapy.



AMOUNT FUNDED € 10,000



CAMERA CHIARA - ISTITUTO CAVAZZA

Bologna

The Camera Chiara project is developing an approach to photography consisting in the creation of relief prints which can be enjoyed by the blind.

www.cavazza.it ■ AMOUNT FUNDED € 5,000



6 A CASA - DOPO DI NOI

Bologna

"6 a Casa" is a new apartment belonging to Fondazione Dopo di Noi, which provides housing for six men with slight cognitive disability.

The housing enables them to learn to cooperate and increase their autonomy by participating in educational courses, thus gradually making them independent of family support while respecting the capacity of each resident

www.dopodinoi.org — AMOUNT FUNDED € 5,000



RISOAMICA - BIMBO TU

♀ Bo

Bologna

Bimbo Tu's Risoamica project enables young patients of 4 to 12 years of age to prepare for an MRI scan together with their families, supported by a psychologist.

This involves trying out a simulator of the device which faithfully reproduces all the characteristics of the actual equipment.



TRIBÙ - BIMBO TU



Bologna

The "Tribù" project is a space for play and learning conceived by Bimbo Tu for paediatric patients (3-16 years) and their carers at Bellaria Hospital, Bologna.

The project has two principal objectives: to create a welcoming environment at the hospital and to develop a programme of recreational and educational activities for the children and young people attending the hospital.



www.bimbotu.it

AMOUNT FUNDED € 43.000



Collega II Joy-Con (R) all'accessorio Ring-Con.

ALDINI4INCLUSION ASPHI - ALDINI VALERIANI



Bologna

Asphi works together with teachers to create personalised courses for children and young people with serious disabilities, using a variety of technologies and systems to ameliorate their disability and increase their autonomy.



www.asphi.it

AMOUNT FUNDED € 15,000

RACE FOR THE CURE KOMEN ITALIA

Bologna

"Race for the Cure" is a three-day programme run every year by Komen Italia, a voluntary organisation that plays a leading role in combating breast cancer, in which the "women in pink" play the leading role. It comprises a series of free events and initiatives in support of health, sports and solidarity, and concludes with fun-run and walk through the streets of the host cities.



AMOUNT FUNDED € 1.810



BLUE TEAM POL. NAZARENO

Carpi (Modena)

The Blue Team project is dedicated to young people on the autism spectrum, and aims to improve their physical and psychological condition with basketball sessions organised in collaboration with the Modena Local Health Authority.

www.polisportivanazareno.it

AMOUNT FUNDED € 3.000



L'ARCO, CORRESPONDENCE FOR RECOVERY - L'ARCO

Bologna

L'ARCO is an NGO working to support people faced with serious life challenges caused by psychological and social factors. Its initiatives supplement existing support provided by the health and social services and do not aim to offer treatment: they are instead practical in nature and aim to help people to fulfil their potential and expectations.

www.larcorecovery.it

AMOUNT FUNDED € 20,000

▶ PROJECTS SUPPORTED IN 2023

CULTURE

• INVENTIO FILÒ

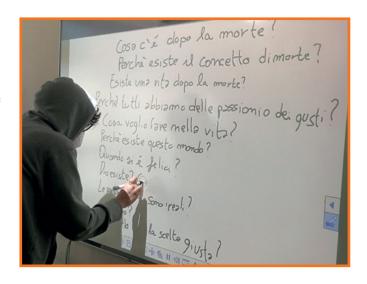
Bologna

The Inventio project, organised by the AIDN Research Group - Philosophy and Education at the University of Bologna, working together with Filò and Amica Sofia, aims to innovate technical and professional education by introducing a practical approach to philosophy. The initiative aims to create a national network of schools interested in integrating philosophy into their work in a practical way, including workshops, by adapting their content, objectives and didactic methods.



AMOUNT FUNDED € 2.000





• MI PARLI DI LEI TEATRO DELL'ARGINE

San Lazzaro di Savena (Bologna)

The Teatro dell'Argine theatre company has organised a public speaking workshop for high school students which aims to improve their ability to communicate across a broad spectrum of settings and for a variety of audiences.

The course is designed for class groups, with a view to promoting this important skill among students.

www.itcteatro.it

AMOUNT FUNDED € 6,000

SOCIAL TIME BANK I BAMBINI DELLE FATE

Gorizia

"I Bambini delle Fate" is a social enterprise established in 2005 which provides financial support to social integration projects organised by local partners for families impacted by autism and other disabilities. The organisation is dedicated exclusively to fundraising, using an innovative approach which builds groups of supporters throughout Italy.



AMOUNT FUNDED € 6.000



• INSEGUI LA TUA STORIA MUNICIPALITY OF ROMANS D'ISONZO

Romans d'Isonzo (Gorizia)

"Insegui la tua storia" ("Follow your story") is a travelling theatre festival conceived by the municipality of Romans d'Isonzo, addressed to children from 4 to 10 years of age and involving another ten municipalities. The event is a unique opportunity for cultural promotion among a diverse public, and offers a genuine experience of community.





SCIROPPO DI TEATRO - FONDAZIONE ATER

Emilia-Romagna

"Sciroppo di Teatro" is a project focused on cultural welfare issues, dedicated to children of 3 to 8 years of age and their families. The objective is to combat educational poverty and mitigate the effects of the pandemic by leveraging the transformative power of theatre, considered a universal right and a crucial contribution to individual and social well-being.

www.ater.emr.it

AMOUNT FUNDED € 5,000



CONCENTRICO FESTIVAL - ASSOCIAZIONE CULTURALE APPENAPPENA - APS

Carpi (Modena)

"Laboratori formativi Cantiere Concentrico" ("Concentrico Workshops"), part of Concentrico Festival, is an initiative that recognises the social power of culture as a universal language capable of forging connections between people. The project comprises three training workshops for local schools in costume design, sound and lighting, and set design.

www.concentricofestival.it

AMOUNT FUNDED € 5,000





• INSIEME DOPO LA SCUOLA: AIUTARE PER INTEGRARE! - ASS. TAMARA E DAVIDE

Pianoro (Bologna)

The "Insieme Dopo-la-scuola: aiutare per integrare!" ("Together after school: helping to integrate!") project brings together the parishes of S. Maria Assunta in Pianoro and Santi Pietro e Girolamo in Rastignano and offers practical support to local young people. The programme offers educational and integration courses for middle and high school students, working together with voluntary tutors and university students, under the guidance of Associazione Amici di Tamara e Davide (Friends of Tamara and Davide).

www.amiciditamaraedavide.it

AMOUNT FUNDED € 26.838.50

S. PETRONIO VESCOVO PARISH

Castel Bolognese (Ravenna)

We have contributed to the renovation of the Cinema Moderno in Castel Bolognese (Ravenna), which was damaged by the 2023 floods.

www.parrocchiasanpetronio.jimdofree.com

AMOUNT FUNDED € 10,000



RADIO IMMAGINARIA

Emilia-Romagna

"Guglielmo e La Ragazza delle Onde" ("Guglielmo and the Girl from the Waves") is a sci-fi podcast produced by Radioimmaginaria, the youth radio, for RAI. The series celebrates the work of inventor Guglielmo Marconi in mythical form on the 150th anniversary of his birth, and aims to promote the figure of the inventor and stimulate interest in STEAM disciplines.

www.radioimmaginaria.it ■ AMOUNT FUNDED € 20,000





CASA NOVELLA - 2023 FLOOD COOPERATIVA SOCIALE EDUCARE S.C.A R.L.

Castel Bolognese (Ravenna)

Fondazione Marchesini has decided to give concrete form to its solidarity with communities and help them recover from the damage caused by the floods by supporting Casa Novella, a charitable organisation in Castel Bolognese which houses mothers and their children.

www.casanovella.it/chi-siamo /cooperativa-sociale-educare-insieme/

AMOUNT FUNDED € 6.800

BUKAVU ASS. SENTIERI DI PACE

Bologna

Associazione Sentieri di Pace (Paths of Peace) supports the Peter School at Bukavu, with its 250 students. Fondazione Marchesini has funded the construction of a new building, including a carpentry and machining workshop, in order to give the students the skills and qualifications they will need in the world of work.

www.sentieridipace.it

AMOUNT FUNDED € 5,000



CINQUE PEZZI BUONI MASTERS IN JOURNALISM

Bologna

"Cinque Pezzi Buoni" ("Five Good Articles") is a series of meetings organised by the Masters in Journalism department of the University of Bologna and the Salaborsa Library. During the five events the guest speakers, often not themselves journalists, presented their favourite articles, which they deemed significant for their publication of good, stimulating information in the areas of hard news, science, geopolitics and sport.

AMOUNT FUNDED € 5,000

CASA CORTICELLA - GRUPPO CEIS

Bologna

Casa Corticella is a day centre. The project is focused primarily on providing space to people who do not qualify for probation due to the lack of suitable facilities, a situation currently typical of detainees with pathological addiction. During 2023, Casa Corticella hosted 18 different individuals, 6 of whom were on probation, 1 with an extraordinary Covid permit and 11 with various other permits, for a total of 189 days of occupancy. The 8 beds in the facility where occupied for 73.2% of the year.

- www.gruppoceis.it/strutture/ bologna/casa-don-nozzi
- AMOUNT FUNDED € 5,000

GUIDE DOGS - LIONS RIMINI



Rimini

The Lions' service providing guide dogs and mobility aids for the blind is an NGO in Limbiate, dedicated to training and donating guide dogs to the blind. The principal objective is to make guide dogs available to all those who need them.



www.lionsrimini.it

AMOUNT FUNDED € 1,000

WOMEN'S REFUGE - CASA DELLE DONNE



Bologna

The Casa delle Donne Contro la Violenza (Women's Refuge)isaprojectorganisedbyagroupofwomenwiththe objectiveofcreatingarefugeforfemalevictimsofviolence. The NGO is actively engaged in combating all forms of gender violence, promoting cultural change with awareness and prevention initiatives about violence against women and children.



www.lionsrimini.it

AMOUNT FUNDED € 1,000

▶ PROJECTS SUPPORTED IN 2023

TERRITORY

• THE FAMILIES PROJECT ANTONIANO ONLUS

Bologna

The project offers housing and support for families in difficulty, and assists Italian families in regaining their independence while offering asylum seeking families the hope of giving their children a life free of conflict and war



AMOUNT FUNDED € 12,500



A CT ON THE PROPERTY OF THE PR

MOBILE CLINIC ANT

Italy

Every year, Italian cancer charity ANT organises free check-ups with its Mobile Clinic. Thanks to their new vehicle, ANT's work has been expanded over the territory to satisfy the growing demand for preventive check-ups. Fondazione Marchesini ACT has supported ANT to enable it to extend its mobile early diagnosis services, with a large number of free check-ups throughout a number of provinces.



AMOUNT FUNDED € 15,000

THE MOTHER CHILD PROJECT FONDAZIONE PADRE MARELLA

San Lazzaro di Savena (Bologna)

Casa Foresti is a refuge, managed by Padre Maria Novella, which houses marginalised and socially excluded mothers and their children. The facility offers a safe environment in which women can rebuild healthy relationships with their children, often compromised by difficulty and violence, and set the foundations for an independent life.



AMOUNT FUNDED € 10,000







ENERGY UPGRADATION OF VILLAGGIO PASTOR ANGELICUS FONDAZIONE CAMPIDORI

Valsamoggia (Bologna)

Fondazione Campidori has launched the energy upgrading of its Villaggio Senza Barriere (Barrier-Free Village), which provides short stays for disabled persons and their family members, friends and carers.

The project aims to reduce energy consumption and thus enable the facility to function even during the winter months, to meet the growing demand. Part of Fondazione Marchesini ACT's funding was used to renovate six flats and equip them with independent heating.

In 2023 we reached a major milestone: energy upgradation of all 30 apartments, the central heating system and the elevator.

www.fondazionecampidori.it

AMOUNT FUNDED € 15,000

ESTETICAMENTE DH OSPEDALE BELLARIA T-CLAR ESTETICAMENTE BENESSERE A.P.S

San Lazzaro di Savena (Bologna)

"Esteticamente DH" is a well-being and beauty project conceived by the doctors and nurses at the cancer department of Bellaria Hospital. It is specifically intended for women facing cancer treatment.



AMOUNT FUNDED € 5.000



• TERREM TURCHIA HAYAT ONLUS

Turkey

Hayat is an NGO established to facilitate connections between Europe, Italy and the principal areas of population migration, and to promote solidarity and civil and social rights. Fondazione Marchesini is offering its support to the population of Turkey impacted by the February 2023 earthquake, by funding the supply of kits to protect against the cold and the distribution of water and hot meals.

www.hayatonlus.org

AMOUNT FUNDED € 13.000



TERREM SYRIA - WEWORLD

Syria

Following the devastating earthquake in Syria, the WeWorld Emergency Unit took immediate action to plan projects to aid the impacted population, including distributing mattresses, sleeping bags, hygiene and sanitation kits and staple goods.



AMOUNT FUNDED € 13,000



PARTIAL ECLIPSE OF THE MOON ASSOCIAZIONE ASTROFILI

Bologna

With the support of Fondazione Marchesini ACT, the Associazione Astrofili Bolognesi (Bologna Amateur Astronomy Club) organised a meeting at the Felsina Observatory for primary and middle school students to observe the partial eclipse of the moon on 28 October 2023.

www.associazioneastrofilibolognesi.it

AMOUNT FUNDED € 1,500





BICYCLES PROJECT ASS. BEATA VERGINE

Bologna

Beata Vergine delle Grazie Onlus assists the elderly with the BICI project for the residents at its hostel. Fondazione Marchesini helped out with the purchase of a second electric cargo bike to accompany the residents during their daily outings.

AMOUNT FUNDED € 5.500

RIEMPI IL PIATTO VUOTO CEFA ONLUS

Bologna

"Riempi il piatto vuoto" ("Fill the empty plate") is a CEFA project with a dual purpose: to support the city of Bologna's meals programmes and tackle the food crisis in a number of countries. The project collects foodstuffs and accepts cash donations.

www.cefaonlus.com

AMOUNT FUNDED € 750



SKILLS WORKSHOP ARCA DI NOÈ

Granarolo dell'Emilia (Bologna)

The Arca di Noè cooperative promotes the social inclusion of marginalised and disadvantaged groups. The skills workshop is an important opportunity for personal growth and integration into the community, offering disabled persons a path to independence and active involvement in society.

- www.arcacoop.com
- AMOUNT FUNDED € 500
- 2023 FLOODS
 PARISH OF RASTIGNANO

Rastignano (Bologna)

The parish of Rastignano has actively participated in a project to recover trekking routes and paths destroyed by the 2023 floods. Thanks to funding from Fondazione Marchesini ACT, the pathways, signage and information notices damaged by the mudslides caused by last year's flooding have been restored.

- AMOUNT FUNDED € 12,000
- HAPPY HAND
 WILLY THE KING GROUP

San Lazzaro di Savena (Bologna)

The Willy The King Group presents the 11th edition of Happy Hand, a three day event dedicated to sports, art and other activities for children, with the aim of promoting awareness of the need for inclusion and the importance of a society that is open to all.

- www.wtkg.it
- AMOUNT FUNDED € 3,000



LA SCUOLINA ASS. PARCO DELLA VAL DI ZENA

Bologna

La Scuolina (Little School) is a complete social and environmental upgradation project based on intergeneration and cultural inclusion, sustainability and art. Following the 2023 floods, it received funding from Fondazione Marchesini to restore the damaged valley, working to reinforce the community and create a more resilient environment

- www.parcomusealedellavaldizena.it/
- AMOUNT FUNDED € 2,500

• UILDM BY YOUR SIDE UILDM-BO

Bologna

The project focuses on the protection and promotion of the rights of the disabled, working together with local social services and supporting scientific research.

www.uildmbo.org/it

AMOUNT FUNDED € 9.000

PARTNERS INVOLVED

MARCHESINI GROUP

Fondazione Marchesini ACT has continued to run a number of projects with Marchesini Group and its employees to assist specific associations and raise people's awareness on various social issues.

The following projects were supported in 2023.

CEFA ONLUS



I LUNEDÌ DI ANTONIANO



RACE FOR THE CURE





DOMUS SUMMER FESTIVAL

associations assisted under this project:

Admo

Associazione Santa Bellezza - Phoresta onlus

Cooperativa Sociale dai Crocicchi

Corpo Volontario per la sicurezza territoriale (Voluntary Territorial Security Body) (Pianoro)

SYRIA AND TURKEY EARTHQUAKE



2023 FLOODS



FINANCIAL STATEMENTS* AS OF 31-12-2023

BALANCE SHEET

	31/12/2023	31/12/2022
ASSETS	01/12/2020	01, 12, 2022
A) SUBSCRIPTIONS AND UNPAID CONTRIBUTIONS		
B) NON-CURRENT ASSETS		
I - Intangible non-current assets	-	_
1) establishment and expansion costs	€ 1.516	€ 786
2) development costs	-	-
industrial patent rights and intellectual property licensing		-
4) concessions, licences, trademarks and similar rights	€ 6,020	€ 6,421
5) start up	-	-
6) non-current assets in progress and down payments		-
7) other		-
TOTAL INTANGIBLE NON-CURRENT ASSETS	€ 7,536	€ 7,207
II - Tangible non-current assets	-	-
1) land and buildings	_	-
2) plant and equipment	_	-
3) machinery	_	-
4) other assets	_	-
5) non-current assets in progress and down payments	_	-
TOTAL TANGIBLE NON-CURRENT ASSETS	_	_
III - Financial non-current assets	_	-
1) holdings in	-	-
a) subsidiaries	-	-
b) partner companies	-	-
c) other businesses	-	-
TOTAL HOLDINGS	-	-

^{*} values in euro.

	31/12/2023	31/12/2022
2) receivables	-	-
a) from subsidiaries	-	-
b) from partner companies	-	-
c) from other third sector bodies	-	-
d) from others	-	-
TOTAL RECEIVABLES	-	-
3) other securities	-	-
TOTAL FINANCIAL NON-CURRENT ASSETS	-	-
TOTAL NON-CURRENT ASSETS (B)	€ 7,536	€ 7,207
C) CURRENT ASSETS		
I - Inventories	-	-
1) raw materials, ancillaries and consumables	-	-
2) products undergoing processing and semi-finished products	-	-
3) current processing on commission	-	-
4) finished products and goods	-	-
5) down payments	-	-
TOTAL INVENTORY	-	-
II - Receivables	-	-
1) from users and customers	-	-
2) from partners and founding trustees	-	-
3) from public authorities	-	-
4) from private subjects for contributions	-	-
5) from members of the same network of associations	-	-
6) from other third sector bodies	-	-
7) from subsidiaries	-	-
8) from partner companies	-	-
9) tax receivables	-	-
10) from the "5 per thousand" tax mechanism	-	-
11) tax paid in advance	-	-
12) from others	-	-
TOTAL RECEIVABLES	_	-
III - Financial assets which do not constitute non-current assets	-	-
1) holdings in subsidiaries	-	-
2) holdings in partner companies	-	-
3) other securities	_	-

	31/12/2023	31/12/2022
TOTAL FINANCIAL ASSETS WHICH DO NOT CONSTITUTE NON-CURRENT ASSETS	-	-
IV - Liquid assets	-	-
1) bank and post office deposits	€ 53,483	€ 54,924
2) checks	-	-
3) cash and valuables on hand	-	-
TOTAL LIQUID ASSETS	€ 53,483	€ 54,924
TOTAL CURRENT ASSETS (C)	€ 53,483	€ 54,924
D) ACCRUED INCOME AND PREPAID EXPENSES		-
TOTAL ASSETS	€ 61,019	€ 62,131
		'
LIABILITIES		
A) NET CAPITAL		
I - Organisation's endowment	€ 33,750	€ 33,750
II - Tied assets	-	-
1) statutory reserves	-	-
2) reserves tied by decision of the authorities	-	-
3) tied reserves designated by third parties	-	-
TOTAL TIED ASSETS	-	-
III - Freely disposable assets	-	-
1) profit or operating surplus reserves	€ 9,256	€ 7,952
2) other reserves	-	-
TOTAL AVAILABLE ASSETS	€ 9,256	€ 7,952
IV - Operating surplus/deficit	€ 2,530	€ 1,304
TOTAL NET CAPITAL	€ 45,536	€ 43,006
B) FUNDS FOR RISKS AND EXPENSES		
1) for retirement and similar obligations	-	-
2) for taxes, including deferred	-	-
3) other	-	-
TOTAL FUNDS FOR RISKS AND EXPENSES	-	-
B) SEVERANCE INDEMNITIES		
B) PAYABLES		
1) payables to banks	€ 17	€ 16
due within the next financial year	€ 17	€ 16
2) payables to other financers	-	-
3) payables to partners and founding trustees for financing	-	-

	31/12/2023	31/12/2022	
4) payables to members of the same network of associations	-	-	
5) payables for conditional donations	-	-	
6) down payments	-	-	
7) payables to suppliers	€ 15,466	€ 19,109	
due within the next financial year	€ 15,466	€ 19,109	
8) payables to subsidiaries and partner companies	-	-	
9) tax payables	-	-	
10) payables to pension and welfare institutions	-	-	
11) payables to employees and collaborators	-	-	
12) other payables	-	-	
TOTAL PAYABLES	€ 15,483	€ 19,125	
E) ACCRUED EXPENSES AND DEFERRED INCOME			
TOTAL LIABILITIES	€ 61,019	€ 62,131	

\triangleright INCOME STATEMENT

CHARGES AND COSTS	31/12/2023	31/12/2022	EARNINGS AND INCOME	31/12/2023	31/12/2022
A) CHARGES AND COSTS OF ACTIVITIES OF GENERAL INTEREST	€ 442,570	€ 449,696	A) EARNINGS, INCOMES AND REVENUES FROM ACTIVITIES OF GENERAL INTEREST	€ 445,100	€ 451,000
1) Costs for raw materials, ancillaries, consumables and goods for activities of general interest	-	-	1) Income from subscriptions and contributions from founding trustees	-	-
2) Costs for services from activities of general interest	€ 89,358	€ 87,880	2) Income from partners for mutual activities	-	-
3) Costs for use of third party goods for activities of general interest	-	-	3) Earnings for services and concessions to partners and founding trustees for activities of general interest	-	-
4) Costs for staff for activities of general interest	-	-	4) Charitable donations	€ 445,100	€ 451,000
5) Amortisations from activities of general interest	€ 911	€ 663	5) Income from the "5 per thousand" tax mechanism	-	-
5 b) Depreciation of tangible and intangible non-current assets	-	-			
6) Provisions for risks and expenses from activities of general interest	-	-	6) Contributions from private subjects from activities of general interest	-	-

CHARGES AND COSTS	31/12/2023	31/12/2022	EARNINGS AND INCOME	31/12/2023	31/12/2022
7) Sundry operating costs from activities of general interest	€ 352,301	€ 361,153	7) Earnings for services and concessions to third parties from activities of general interest	-	-
8) Initial inventory from activities of general interest	-	-	8) Contributions from public authorities from activities of general interest	-	-
9) Allocation to tied reserve by decision of institutional bodies	€ 352,199	€ 360,800	9) Income from public authority contracts from activities of general interest	-	-
10) Withdrawal from tied reserve by decision of institutional bodies	(€ 352,199)	(€ 360,800)	10) Other earnings, income and revenues from activities of general interest	-	-
			11) Final inventory from activities of general interest	-	-
TOTAL CHARGES AND COSTS OF ACTIVITIES OF GENERAL INTEREST	€ 442,570	€ 449,696	TOTAL EARNINGS, INCOMES AND REVENUES FROM ACTIVITIES OF GENERAL INTEREST	€ 445,100	€ 451,000
B) CHARGES AND COSTS OF OTHER ACTIVITIES	-	-	A) EARNINGS, INCOMES AND REVENUES FROM OTHER ACTIVITIES	-	-
Costs for raw materials, ancillaries, consumables and goods for other activities	-	-	Earnings for services and concessions to partners and founding trustees for other activities	-	-
2) Costs for services from other activities	-	-	2) Contributions from private subjects from other activities	-	-
3) Costs for use of third party goods for other activities	-	-	3) Earnings for services and concessions to third parties from other activities	-	-
4) Costs for staff for other activities	-	-	4) Contributions from public authorities from other activities	-	-
5) Amortisation from other activities	-	-	5) Income from public authority contracts from other activities	-	-
5 b) Depreciation of tangible and intangible non-current assets	-	-			
6) Provisions for risks and expenses from other activities	-	-	6) Other earnings, incomes and revenues from other activities	-	-
7) Other management costs from other activities	-	-	7) Final inventory from other activities	-	-
8) Initial inventory from other activities	-	-			
TOTAL CHARGES AND COSTS OF OTHER ACTIVITIES	-	-	TOTAL EARNINGS, INCOMES AND REVENUES FROM OTHER ACTIVITIES	-	-
			SURPLUS/DEFICIT FROM OTHER ACTIVITIES (+/-)	-	-

CHARGES AND COSTS	31/12/2023	31/12/2022	EARNINGS AND INCOME	31/12/2023	31/12/2022
C) CHARGES AND COSTS OF FUNDRAISING ACTIVITIES	-	-	C) EARNINGS, INCOMES AND REVENUES FROM FUNDRAISING ACTIVITIES	-	-
1) Expenses of regular fundraising activities	-	-	Earnings from regular fundraising activities	-	-
2) Expenses of occasional fundraising activities	-	-	2) Earnings from occasional fundraising activities	-	-
3) Other costs of fundraising activities	-	-	3) Other earnings from fundraising activities	-	-
TOTAL CHARGES AND COSTS OF FUNDRAISING ACTIVITIES	-	-	TOTAL EARNINGS, INCOMES AND REVENUES FROM FUNDRAISING ACTIVITIES	-	-
			SURPLUS/DEFICIT FROM FUNDRAISING ACTIVITIES (+/-)	-	-
D) CHARGES AND COSTS OF FINANCIAL ASSETS AND CAPITAL	-	-	A) EARNINGS, INCOMES AND REVENUES FROM FINANCIAL ASSETS AND CAPITAL	-	-
1) Costs of banking relationships	-	-	1) Earnings from banking relationships	-	-
2) Costs of loans	-	-	2) Earnings from other financial investments	-	-
3) Costs of built property	-	-	3) Earnings from built property	-	-
4) Costs of other property	-	-	4) Earnings from other property	-	-
5) Provisions for risks and expenses from financial assets and capital	-	-	5) Other earnings from financial assets and capital	-	-
6) Other costs of financial assets and capital	-	-			
TOTAL CHARGES AND COSTS OF FINANCIAL ASSETS AND CAPITAL	-	_	TOTAL EARNINGS, INCOMES AND REVENUES FROM FINANCIAL ASSETS AND CAPITAL	-	-
			SURPLUS/DEFICIT FROM FINANCIAL ASSETS AND CAPITAL (+/-)	-	-
E) CHARGES AND COSTS OF GENERAL SUPPORT	-	-	E) EARNINGS FROM GENERAL SUPPORT	-	-
1) Costs for raw materials, ancillaries, consumables and goods for general support	-	-	1) Earnings from secondment of staff	-	-
2) Costs for general support services	-	-	2) Other earnings from general support	-	-
3) Costs for use of third party goods for general support	-	-		-	-

CHARGES AND COSTS	31/12/2023	31/12/2022	EARNINGS AND INCOME	31/12/2023	31/12/2022
4) Costs for general support staff	-	-			
5) Amortisation of general support	-	-			
5 b) Depreciation of tangible and intangible non-current assets	-	-			
6) Provisions for risks and expenses of general support	-	-			
7) Other costs of general support	-	-			
8) Allocation to tied reserve by decision of institutional bodies	-	-			
9) Withdrawal from tied reserve by decision of institutional bodies	-	-			
TOTAL CHARGES AND COSTS OF GENERAL SUPPORT	-	-	TOTAL EARNINGS FROM GENERAL SUPPORT	-	-
TOTAL CHARGES AND COSTS	€ 442,570	€ 449,696	TOTAL INCOME AND REVENUES	€ 445,100	€ 451,000
			PRE-TAX OPERATING SURPLUS/ DEFICIT (+/-)	€ 2,530	€ 1,304
			Taxes	-	-
			OPERATING SURPLUS/DEFICIT (+/-)	€ 2,530	€ 1,304



▷ MISSION REPORT

INTRODUCTION

Trustees, the financial statements for the year ending 31/12/2023 consist of the Balance Sheet, the Income Statement and this Mission Report. It covers the third year of activity of Fondazione Marchesini ACT - ETS.

GENERAL PART

MISSION PURSUED AND ACTIVITIES OF GENERAL INTEREST

Fondazione Marchesini ACT - ETS (hereinafter also the "Fondazione") was established in 2021 and is registered as a Third Sector Organisation (Ente del Terzo Settore, ETS) under Italian Legislative Decree no. 117/2017 (the "Third Sector Code").

In February 2022 it was approved for entry in the Italian National Register of the Third Sector with recognition of its legal status, in accordance with art. 22, para 4, of the Third Sector Code.

In September 2022 it submitted an application to the Italian National Register of the Third Sector for eligibility to receive the "5 per mille" tax return donation.

In June 2023, it updated its corporate purpose to support a wider range of initiatives with civic, solidarity and social objectives.

The Fondazione was established as a means of playing an ever more responsible, intelligent role in society, returning value to it and helping to improve it through care for the territory, culture, progress and support for those in need.

The Fondazione has purely civic, solidarity and social objectives, without profit, intended to benefit civil society as a whole and improve the condition of its most vulnerable members with actions, taken either alone or in collaboration with other public bodies or private organisations, designed to eliminate discrimination, violence and abuse while promoting education, training and sport, inclusion, solidarity, welfare and healthcare, artistic and musical culture and the artistic heritage, as well as protection of the environment, and scientific and technological research.

It does so by means of the following initiatives of general interest, undertaken alone or as the principal partner (Art. 5 Italian Legislative Decree 3/7/2017 no. 117):

letter u) – charity, remote support, free concession of food and products, or provision of funds, goods and services in support of disadvantaged persons;

letter a) - social projects and services;

letter d) - education, instruction and professional training, including cultural activities of social value with an educational purpose:

letter i) - organisation and management of cultural, artistic and recreational activities of social value, including

activities, including editorial and publications, which promote the culture and practice of voluntary service;

letter l) - extra-curricular training intended to prevent the abandonment of school while encouraging success in education and training, prevent bullying and combat educational poverty;

letter r) - humanitarian acceptance and social integration of migrants;

letter v) - promotion of the rule of law;

letter w) - promotion and protection of human, civil, social and political rights and promotion of equal opportunity;

letter e) - initiatives aimed at protecting and improving the condition of the environment and promoting the intelligent and rational use of natural resources;

letter f) - initiatives aimed at protecting and valorising the cultural heritage and landscape.

The Fondazione interacts with Italian and foreign public and private entities, institutions and organisations which pursue purposes similar to its own, especially within the Emilia Romagna region.

SECTION OF THE ITALIAN NATIONAL REGISTER OF THE VOLUNTARY SECTOR IN WHICH THE FONDAZIONE IS REGISTERED AND TAX CLASSIFICATION

The Fondazione has been registered on the Italian National Register of the Third Sector kept by the Ministry of Labour and Social Policies in accordance with art. 45 of Italian Legislative Decree no. 117/2017, in section g), Other Third Sector Organisations, under no. 1216, since 22 February 2022.

La Fondazione is classified as a non-commercial Third Sector Organisation under the provisions of art. 79 of Italian Legislative Decree no. 117/2017. The fiscal principles regulating the Fondazione's operations are:

- Since it only engages in non-commercial activities, the Fondazione is exempt from value added tax. It therefore does not have a VAT number and is not required to submit an annual VAT return. For the Fondazione, therefore, VAT is simply part of the cost paid for a good or service, just as for a final consumer.
- Although it only engages in non-commercial activity, the Fondazione is subject to IRES (corporate tax). Its total taxable income consists of the sum of its various forms of income, except from those which are exempt and those taxed at source.
- The Fondazione is subject to regional business tax (IRAP), calculated on the basis of the organisation's payroll. The taxable amount is the total of the wages and salaries paid to employees, payments to contract staff considered equivalent to employees (which include those to contract staff employed on a continuous basis) and payments to free-lance staff employed on an occasional basis.

LOCATIONS AND ACTIVITIES

The Fondazione's registered office is in Pianoro (Bologna), at Via Nazionale no. 100.

During the last financial year, its activities were centred on its mission, based on the concepts of Avant-garde, Culture and Territory. These three issues underline its commitment to innovation, knowledge and people, also

embodied in the acronym "ACT" included in its name.

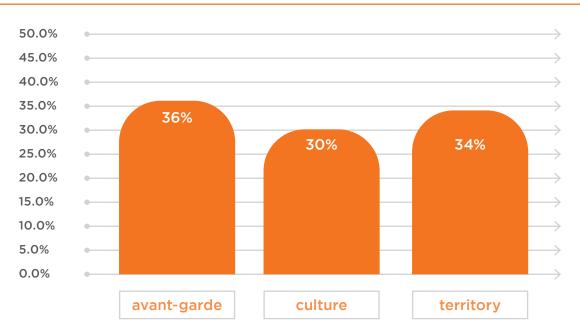
The main projects undertaken during 2023 which we consider worthy of note are:

- Avant-garde: support for the 'Aldini4Inclusion' project, a collaboration between the Istituto Aldini Valeriani and Fondazione ASPHI Onlus, a highly innovative workshop on virtual reality and educational robotics which aims to make the school environment increasingly inclusive and attentive to the needs of the most vulnerable young people.
- **Culture**: support for the "Insieme Dopo-la-scuola: aiutare per integrare!" ("Together after school: helping to integrate!") training and integration initiative for secondary students, involving the parishes of S.S. Maria Assunta in Pianoro and Santi Pietro e Girolamo in Rastignano, in collaboration with Associazione Amici di Tamara e Davide ODV (Friends of Tamara and Davide):
- **Territory**: support for the Fondazione Don Mario Campidori Onlus, for the energy upgradation and modernisation of 28 apartments and their central heating system at the Pastor Angelicus Villaggio Senza Barriere (Barrier-Free Village).

DATA ON TRUSTEES AND FOUNDING TRUSTEES AND ACTIVITIES IN RELATION TO THEM

The Fondazione was established by its Trustees, the Marchesini family and Marchesini Group S.p.A., the general meeting of whom appoints the organisation's governing bodies.





There are no business relationships between the Fondazione and the individual Trustees; therefore, the Fondazione does not supply goods or services to the Trustees, with or without payment.

FONDAZIONE GOVERNING BODIES

(serving for term 2021-2023)

Board of Directors

Valentina Marchesini (President)
Gaia Marchesini (Member of the Board)
Matteo Marchesini (Member of the Board)
Michelangelo Marchesini (Member of the Board)
Simonetta Saliera (Member of the Board)

Director

Fabio Sabatini

Single Statutory Auditor

Barbara Pedretti

ADDITIONAL INFORMATION

These financial statements for the year ending 31/12/2023 show an operating surplus of 2,530.20.

EXPLANATION OF FINANCIAL STATEMENT ITEMS

INTRODUCTION

INTRODUCTION

Financial statement: drafting criteria

The financial statements have been drawn up in accordance with the provisions of art. 13 of Legislative Decree no. 117/2017 and with the national accounting standards of the Italian Accounting Institute and provide information about the Fondazione's activities in pursuit of its institutional mission. Therefore:

- they provide a truthful and correct representation of the organisation's capital and financial situation and the result for the year;
- they supply transparent information regarding the funds received and how they were used to pursue the institutional mission established by the Third Sector Code.

The contents of the Balance Sheet, Income Statement and Mission Report, which provide all information required for the correct interpretation of the financial statements, are those envisaged by forms A, B and C respectively of annex 1 of the Ministry of Labour and Social Policies Decree dated 5 March 2020.

The financial statements of Third Sector Organisations must comply with the general clauses, general financial

reporting principles and evaluation criteria contained, respectively, in articles 2423, 2423-bis and 2426 of the Italian Civil Code and the national accounting standards to the extent that they are compatible with the non-profit status and civic, charitable and social utility purposes of Third Sector Organisations.

The information in this document is set out in the order in which the relative headings appear in the balance sheet and income statement..

Pursuant to art. 2423 para 3 of the Italian Civil Code, applicable to the extent that it is compatible in accordance with the Ministry of Labour and Social Policies decree of 5 March 2020, whenever the information required by specific articles of law is not sufficient to provide a truthful, correct representation of the organisation's situation, the necessary additional information is provided.

DRAFTING PRINCIPLES

Structure and contents of the financial statements

The Balance Sheet, the Income Statement and the accounting information contained in this Mission Report are consistent with the organisation's books, from which they were directly derived. The financial statements were drafted on the accrual principle, taking a prudential approach and assuming that the organisation will continue in operation.

The Balance Sheet and Income Statement are drawn up in euro units and this Mission Report contains explanations of the financial statement data in euro units. There are no accounting values expressed in foreign currency.

EXCEPTIONAL CIRCUMSTANCES UNDER ART. 2423, COMMA FIVE, OF THE ITALIAN CIVIL CODE

No exceptional circumstances requiring the implementation of the waivers referred to in art. 2423 paras 4 and 5 of the Italian Civil Code, applicable to the extent that they are compatible with the non-profit status and civic, charitable and social utility purposes of Third Sector Organisations in accordance with the Ministerial Decree of 5/3/2020, have occurred.

CHANGES IN THE ACCOUNTING STANDARDS

No exceptional circumstances requiring the implementation of the waivers referred to in art. 2423-bis, para 2 of the Italian Civil Code, applicable to the extent that it is compatible with the non-profit status and civic, charitable and social utility purposes of Third Sector Organisations in accordance with the Ministerial Decree of 5/3/2020, have occurred

CORRECTION OF SIGNIFICANT ERRORS

There is nothing to report.

EVALUATION CRITERIA ADOPTED

Pursuant to point 3 of Form C in Annex 1 to the Ministry of Labour and Social Policies Decree of 5 March 2020, the main evaluation criteria used in compliance with the provisions of the said Decree of 5/3/2020, and with those of art. 2426 of the Civil Code, applicable as far as it is compatible, are explained below, with particular reference to the

financial statement headings for which the law permits more than one evaluation and adjustment criterion, or for which no specific criteria are identified.

Continuity in the application of evaluation criteria over time is necessary to allow comparison of the Organisation's financial statements for the various financial years. In particular, the criteria used do not differ from those applied when drafting the financial statements of the previous year.

Intangible non-current assets

The intangible non-current assets are entered in the assets side of the balance sheet at the cost of acquisition and are values connected to intangible goods with the potential for lasting use, and expenses which generate utility lasting for a number of years. The values in the intangible non-current assets section are amortised in constant instalments on the basis of their future usefulness and are set out net of the amortisation funds and write-downs.

INTANGIBLE NON-CURRENT ASSET HEADINGS	PERIOD
Establishment and expansion costs	5 years
Concessions, licences, trademarks and similar rights	18 years

Amortisation was carried out systematically in every financial year in accordance with the preset plan set out below, which is considered to ensure the correct distribution of the cost incurred throughout the useful lifetime of the non-current assets concerned:

It was not necessary to write-down the aforesaid charges included amongst the non-current assets in accordance with art. 2426 para 1 point 3 of the Civil Code, applicable to the extent that it is compatible in accordance with the Ministry of Labour and Social Policy decree dated 5 March 2020, since no indicators of potential permanent losses of value were identified.

Liquid assets

Liquid assets are valued at their nominal value.

Net capital

Items are entered in the financial statements at their book value, in accordance with Italian Accounting Standard for Third Sector Organisations and Italian Accounting Standard 28.

Payables

Payables must be entered in the financial statements on the amortised cost criterion, as defined by art. 2426, para 2 of the Italian Civil Code, considering the time factor, as required by art. 2426, para 1, point 8 of the Italian Civil Code. In order to provide an accurate, truthful statement of the organisation's capital and operating status, entry at face value was maintained with regard to payables due within less than twelve months, with reference to the amortised cost criterion if the transaction costs, commissions and all other differences between the initial and due date values were largely insignificant or, in case of discounting to current values, if the interest rate arising from the contract conditions was not significantly different from the market interest rate.

BALANCE SHEET

INTRODUCTION

The following is a detailed analysis of the changes in the individual financial statement items.

ASSETS

B) Non-current assets

I - Intangible non-current assets

Changes in intangible non-current assets

Introduction

The table below illustrates the changes in the values of these non-current assets.

ANALYSIS OF CHANGES IN INTANGIBLE NON-CURRENT ASSETS					
	ESTABLISHMENT AND START-UP COSTS	CONCESSIONS, LICENCES, TRADEMARKS AND SIMILAR RIGHTS	TOTAL INTANGIBLE NON- CURRENT ASSETS		
	OPENIN	G VALUE			
Cost	€ 1,310	€ 7,223	€ 8,533		
Amortisations (Amortisation fund)	€ 524	€ 802	€ 1,326		
Book value	€ 786	€ 6,421	€ 7,207		
	CHANGES DURING THE YEAR				
Increases due to acquisitions	€ 1,240	-	€ 1,240		
Amortisation for the year	€ 510	€ 401	€ 911		
Total changes	€ 730	(€ 401)	€ 329		
	CLOSING	G VALUE			
Cost	€ 2,551	€ 7,222	€ 9,773		
Amortisations (Amortisation fund)	€ 1,034	€ 1,203	€ 2,237		
Book value	€ 1,517	€ 6,019	€ 7,536		

Establishment and expansion costs were included in the assets side of the balance sheet with the statutory auditor's approval: since their usefulness extends over several years, these costs are amortised within a period not exceeding five years.

C) Current assets

IV - Liquid assets

The item represents the cash funds and the petty cash and commercial papers held on the last day of the financial year and amounts to € 53,483.

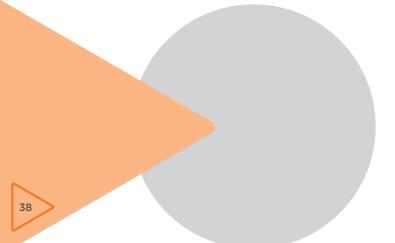
LIABILITIES

A) Net capital Changes in net capital items

Introduction

The tables below set out the changes in the individual net capital items for the financial year.

ANALYSIS OF CHANGES IN NET CAPITAL ITEMS						
	OPENING VALUE	INTENDED USE OF THE SURPLUS / COVERAGE OF THE DEFICIT OF THE PREVIOUS YEAR	OTHER CHANGES / INCREASES	OPERATING SURPLUS/DEFICIT	CLOSING VALUE	
Organisation's endowment	€ 33,750	-	-	-	€ 33,750	
	FREELY DISPOSABLE ASSETS					
Profit or operating surplus reserves	€ 7,952	-	€ 1,304	-	€ 9,256	
Total available assets	€ 7,952	-	€ 1,304	-	€ 9,256	
Operating surplus/ deficit	€ 1,304	(€ 1,304)	-	€ 2,530	€ 2,530	
Total		(€ 1,304)	€ 1,304	€ 2,530	€ 45,536	



Origin, potential for utilisation and nature and duration of constraints of net capital items

Introduction

The table below sets out information regarding the origin, potential for utilisation and type and duration of constraints of net capital items and their utilisation.

ORIGIN, POTENTIAI	L FOR UTILISATION AND	NATURE AND DURATIO	N OF CONSTRAINTS OF	NET CAPITAL ITEMS
DESCRIPTION	AMOUNT	ORIGIN/TYPE	POSSIBILITY OF UTILISATION	AVAILABLE PORTION
	FF	REELY DISPOSABLE ASSE	TS	
Organisation's endowment	€ 33,750	Capital		-
Profit or operating surplus reserves	€ 9,256	Surpluses	D	€ 9,256
Operating surplus/ deficit	€ 2,530	Surpluses	D	€ 2,530
Total	€ 45,536			€ 11,786
Non-distributable portion				€ 11,786
Distributable amount remaining				-
KEY:				

A: increase of capital - B: coverage of deficits - C: distribution to shareholders - D: other statutory restrictions - E: other

As established by its articles of association, the Fondazione cannot distribute operating surpluses and is required to use them for its institutional activities and other purposes directly related to them.

D) Payables

Due dates of payables

Introduction

The table below sets out information relating to the due dates of payables.

ANALYSIS OF DUE DATES OF PAYABLES		
	AMOUNT DUE BEFORE END OF YEAR	
Payables to banks	€ 17	
Payables to suppliers	€ 15,466	
Total	€ 15,483	

Payables backed by use of the organisation's assets as collateral

Introduction

There are no payables backed by collateral.

There are no obligations regarding the expenditure or reinvestment of funds or grants received for specific purposes.

INCOME STATEMENT

INTRODUCTION

The income statement records the Fondazione's operating transactions which have generated its result for the year. The earnings and revenues, and charges and costs, entered in the financial statements in accordance with the Ministerial Decree dated 5/3/2020, relate to the area concerning the activities of general interest.

PARTICULARLY LARGE OR SIGNIFICANT INCOME OR COST ITEMS

Introduction

No income or costs deriving from events of particularly large entity or unusual nature were recorded during the year.

ADDITIONAL INFORMATION

INTRODUCTION

The other information required by the Ministerial Decree of 5/3/2020 is provided below.

DESCRIPTION OF THE NATURE OF THE CHARITABLE DONATIONS RECEIVED

The charitable donations received during the year consisted of cash contributions made by the Trustees to support the pursuance of the Fondazione's institutional aims.

There are no conditional or tied charitable donations by third parties.

NUMBER OF EMPLOYEES AND VOLUNTEERS

Introduction

The Fondazione did not hire employees or uses the services of volunteers during the year (point 13 of annex C to the Ministerial Decree of 5/3/2020).

REMUNERATION OF THE EXECUTIVE BODY AND STATUTORY AND EXTERNAL AUDITORS

Introduction

The Fondazione did not award any remuneration to the Executive Body. Remuneration for the work of the Board of Directors amounts to € 49,944. With regard to the Statutory Auditor, the information required by point 14 of annex C to the Ministerial Decree of 5/3/2020 is set out in the table below. Since this was not compulsory, an external auditor was not appointed.

AMOUNT OF THE REMUNERATION DUE TO THE EXECUTIVE BODY AND STATUTORY AND EXTERNAL AUDITORS		
	STATUTORY AUDITOR	
Remuneration	€ 2,538	

TABLE OF CAPITAL. FUNDS AND CAPITAL-RELATED REVENUES EARMARKED FOR A SPECIFIC TRANSACTION

As of the end of the financial year, the company did not hold any capital earmarked for one specific transaction as defined by art. 10 of Legislative Decree 117/2017 (point 15 of annex C to the Ministerial Decree of 5/3/2020).

RELATED PARTY TRANSACTIONS

For the purposes of current legislation, the company did not undertake any transactions with related parties during the financial year (point 16 of annex C to the Ministerial Decree dated 5/3/2020).

PROPOSED ALLOCATION OF SURPLUS OR COVERAGE OF DEFICIT

In the light of the above, pursuant to the law and the articles of association, the Governing Body advises you to allocate the operating surplus of \leqslant 2,530.20 to the "Profit or operating surplus reserve" in the Freely Disposable Assets, to be used for future institutional activities, and in particular for the project "50 Borse di studio Fondazione Marchesini ACT - ETS -- We act for... youth's future".

TABLE OF OFF-BALANCE SHEET COSTS AND INCOME

The Fondazione has not reported any off-balance sheet costs and income as a footnote to its Income Statement (point 22 of Annex C to Ministerial Decree 5/3/2020).

PAY DIFFERENTIALS BETWEEN EMPLOYEES

As already stated, the Fondazione does not have any employees. There are therefore no pay differentials to be reported (point 23 of Annex C to Ministerial Decree 5/3/2020).

DESCRIPTION AND SPECIFIC STATEMENT OF FUNDRAISING ACTIVITIES

The Fondazione did not engage in any fundraising activities in the past year (point 24 of Annex C to Ministerial Decree 5/3/2020).

DILLUSTRATION OF THE ORGANISATION'S ECONOMIC AND FINANCIAL PERFORMANCE AND THE MEANS BY WHICH IT PURSUES THE AIMS SET OUT IN THE ARTICLES OF ASSOCIATION

ILLUSTRATION OF THE ORGANISATION'S SITUATION AND PERFORMANCE

To illustrate the Fondazione's situation, the main financial statement indicators are set out.

ORGANISATION'S SITUATION	31/12/2023
Capital Situation	€ 45,536
Net capital/endowment ratio	1.35
Financial situation	€ 53,466
Economic situation	€ 2,530

On the basis of the data above, its capital situation is sound, since the net capital is positive and in excess of its endowment, as its financial situation.

It more or less broke even in operating terms and since no losses were caused there is no threat to its future viability. The Organisation's overall situation thus enables it to continue to pursue its statutory aims and to meet its commitments to third parties.

EXPECTED TREND IN OPERATIONS AND FORECAST FOR MAINTENANCE OF ECONOMIC AND FINANCIAL SOUNDNESS

The Governing Body made a predictive assessment of the Fondazione's expected operations going forward, focusing on its ability to pursue its statutory aims for a foreseeable future period of time of at least twelve months after the date to which the financial statements refer.

This assessment was made by drawing up a budget which shows that the organisation has sufficient resources to undertake its activities and meet its commitments, at least for twelve months after the financial statement closing date.

Therefore, no significant changes which may affect the organisation's operations and its economic and financial soundness are foreseen.

PROCEDURES BY WHICH THE STATUTORY AIMS ARE PURSUED

The Fondazione pursues its statutory purpose by means of the following activities:

- sponsorship, organisation and management of social solidarity, aid and charitable programmes, both on its own account and on behalf of third parties:
- the provision of economic and other support to public and private organisations and actors working in the Fondazione's sectors of activity;

- promotion of awareness-raising campaigns through participation in local or national programmes within its area of institutional interest

The activities pursued are intended to promote resilient actions which enable a process of personal growth even for vulnerable members of society. This process of growth and improvement of the condition of individuals generates social value which benefits society as a whole.

In real terms, the projects supported may involve the provision of basic goods, board and lodging, education and health services, education and professional training, as well as cultural and recreational activities of social interest with educational aims.

These projects may enable people's emancipation and thus reduce social problems and the relative risks of marginalisation, and the acquisition of the skills needed to enter the job market.

In the final analysis, this may improve the overall wellbeing of the person and their family, fundamental for them to take control of their lives, with obvious positive repercussions for the community.

CONTRIBUTION TO ACTIVITIES OTHER THAN THE ORGANISATION'S MISSION AND SPECIFICATION WHETHER THEY ARE SECONDARY OR NECESSARY TO THE MISSION ITSELF

No secondary activities were undertaken in order to raise funds during the past year.

16/02/2024, Pianoro (Bologna) **Valentina Marchesini**, President

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ASSOCIATIONS	ALLOCATION
ABBADIA MONTERIGGIONI	€ 500
ADA ONLUS - ROTARY	€ 2.500
AGEOP PRO CASALINO	€ 3.000
AIL	€ 10.000
ANT	€ 15.000
ANTONIANO ONLUS	€ 12.500
ARCA DI NOÈ	€ 500
ASPHI - ALDINI VALERIANI	€ 15.000
ASS BEATA VERGINE	€ 5.500
ASS. PARCO DELLA VAL DI ZENA	€ 2.500
ASS. SENTIERI DI PACE	€ 5.000
ASS. TAMARA E DAVIDE	€ 26.838,50
ASSOCIAZIONE ASTROFILI	€ 1.500
ASSOCIAZIONE CULTURALE APPENAPPENA - APS	€ 5.000
вімво ти	€ 43.000
CASA DELLE DONNE	€ 1.000
CASTELLINA MONTERIGGIONI	€ 5.000
CEFA ONLUS	€ 750
COMUNE DI ROMANS D'ISONZO	€ 2.000
COOPERATIVA SOCIALE EDUCARE S.C.A R.L	€ 6.800
FILÒ	€ 2.000
FONDAZIONE ATER	€ 5.000
FONDAZIONE CAMPIDORI	€ 15.000
FONDAZIONE DOPO DI NOI	€ 5.000
FONDAZIONE PADRE MARELLA	€ 10.000
GRUPPO CEIS - CASA CORTICELLA	€ 5.000
HAYAT ONLUS - TERREM TURCHIA	€ 13.000
I BAMBINI DELLE FATE	€ 6.000
ISTITUTO CAVAZZA	€ 5.000

ASSOCIATIONS	ALLOCATION
ISTITUTO SAN GIUSEPPE	€ 5.000
L'ARCO	€ 20.000
L'IDEA DI PIANORO	€ 3.500
LION RIMINI	€ 1.000
MASTER GIORNALISMO	€ 5.000
OPERA DI PADRE MARELLA	€ 1.000
PARROCCHIA RASTIGNANO	€ 12.000
PARROCCHIA S. PETRONIO VESCOVO	€ 10.000
POLISPORTIVA NAZARENO	€ 3.000
PROLOCO BARBERINO	€ 1.000
RADIO IMMAGINARIA	€ 20.000
SEMINARIO ARCIVESCOVILE	€ 3.000
SUSAN KOMEN	€ 1.810
TCLAR ESTETICAMENTE BENESSERE A.P.S	€ 5.000
TEATRO DELL'ARGINE	€ 6.000
UILDM - BO	€ 9.000
WE WORLD - TERREM SYRIA	€ 13.000
WILLY THE KING GROUP	€ 3.000
totale	€ 352.198.50

This document is the voluntary Mission Report of Fondazione Marchesini ACT ETS (hereinafter also the "Fondazione") and is drawn up also with reference to the "Guidelines for the Social Reporting of Third Sector Organisations" adopted by the Ministry of Labour and Social Policies by its Decree of 4 July 2019.

The purpose of the Mission Report is to provide clear, detailed information about the results obtained over the course of the corporate year from 1 January to 31 December 2023.

This tool is of fundamental importance in reporting on its projects and initiatives to the Fondazione's stakeholders, and highlighting its commitment to promoting social change that makes the most of human capital.

The Mission Report includes data and information about all the Fondazione's activities and operations.

The Mission Report is published annually.



Avanguardia | Cultura | Territorio

9.0

CREDITS



9.0 CREDITS

As for the previous editions, the Marchesini Group 2023 Sustainability Report is a project that engaged the entire company horizontally, coordinated by Fondazione Marchesini ACT, with the essential collaboration of the managers and teams of the following functions:

- HSE Office
- Marketing & Communications
- HR Selection & Development
- Press Office
- Training & E-learning
- General Organisation
- Quality Assurance
- Prevention & Protection Service
- Administration, Finance & Personnel Management
- Sales
- After Sales
- Technical
- Production
- Logistics & Purchasing

with the support of the Talent Garage team.

CREDITS 130

