

## MARCHESINI GROUP S.p.A. ENVIRONMENTAL POLICY

Marchesini Group S.p.A. considers environmental protection and pollution prevention as essential to achieving its Mission. To succeed in that, the Organisation believes it is fundamental to guarantee complete, constant control of its impacts, implementing a virtuous process intended to allow continuous improvement, using the best technologies available in an economically sustainable way.

Marchesini Group S.p.A. is working towards that goal, promoting amongst the whole executive structure and employee's involvement in and awareness of a culture of responsibility and taking part. It provides the resources and training necessary to achieve the environmental protection goals set.

Marchesini Group S.p.A. intends firstly to ensure:

- compliance with the authorisations regarding own's activity issued by the Competent Bodies;
- compliance with environmental laws in force concerning its internal activities;
- compliance with any agreements/commitments signed regarding environmental management.

It also cooperates with Public Authorities and has relationships based on mutual trust with Employees, Customers and Suppliers. By monitoring environmental parameters, the organisation has set itself the ultimate goal of reducing every type of pollution and environmental impact.

In particular, Marchesini Group S.p.A. is committed to:

- Adopting every preventive approach so as to reduce pollution;
- Optimising energy consumption;
- Improving efficiency in the use of natural resources, to avoid wastefulness;
- Ensuring that the whole organisation complies with the regulations in force;
- Favours waste management companies which are committed to recovery/recycling;
- Reducing environmental impact, by focusing on hazardous substance emissions;
- Where necessary, adopting appropriate corrective/preventive action;
- Developing awareness of the environmental implications of logistics and mobility;
- Within the company, spreading a culture of sustainability and environmental protection.

For that purpose, Marchesini Group S.p.A. keeps its Environmental Management System compliant with the requirements of ISO 14001:2015 standard.

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Valerio Soli  
Chief Executive Officer